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ABSTRACT

This survey gathered information that would facilitate the development of a teacher education center in Region V (located in West Central West Virginia). The instrument was designed to elicit responses from those who desired to participate in the in-service component of the center and from all of the teachers relative to their recent in-service training activities. This necessitated the development of a two-page instrument. (Included in this document is an analysis of the data and a copy of the instrument.) (JA)

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ED 083253

# TEACHER EDUCATION CENTER SURVEY

## REGION V

## WEST CENTRAL WEST VIRGINIA

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## HIGHLIGHTS OF THE SURVEY

Of the 1,666 teachers initially polled in Region V, 1,243 or 74 percent completed and returned the instrument.

Approximately three out of four or 932 respondents denoted a desire to serve as a supervisor of student teachers.

Practically all of the teachers (99 percent) possessed either a Baccalaureate Degree or higher level of preparation.

One half or 50 percent of the respondents had five years or less of teaching experience.

Only twenty-nine teachers possessed the most relevant endorsement for serving as a supervisor of student teachers, the Teacher Education Associate.

Only one out of five of the respondents had taken either a graduate course in principles of supervision or in the supervision of student teachers.

An overwhelming majority (77 percent) of the prospective supervisors of student teachers preferred to receive a cash stipend for this service.

Practically all of the respondents (97 percent) acknowledged that they were involved in recent inservice training activities.

Slightly better than three out of five or 63 percent of the respondents shared the opinion that the training received was relevant.

The respondents judged that inservice training in the use of equipment and materials was the most sufficient type of training received.

The respondents gave highest priority for improvement of inservice training programs to the following:

a. Offer training relevant to an individual's grade level and subject

b. Do not limit instructors to local personnel

c. Schedule training programs during the school day.

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# TEACHER EDUCATION CENTER SURVEY
# REGION V

## Purpose

The purpose of the survey reported herein was to gather pertinent information which would facilitate the implementation of a teacher education center in Region V. The data gathered was intended to serve as a needs assessment and provide a reliable knowledge base for decision-making.

## The Teacher Education Center

Teacher education centers are generally designed to provide opportunities for institutions of higher education and county boards of education to jointly collaborate in such phases of teacher preparation as student teaching, clinical instruction, continuing education and many varied and creative approaches which hold promise of improving the preparation of teachers. The joint-partnership concept encouraged by the State Department of Education encompasses joint planning, joint decision-making and joint action. It is viewed as a cooperative venture to develop a more effective teacher preparation program; a program that would articulate, and in fact integrate, theory with practice and bring together the preservice and inservice components in such a way that a unified and continuous teacher preparation program evolves.

## Region V

The geographical area of Region V is located in West Central West Virginia. Four of the seven counties involved in the survey border the Ohio River and the other three counties lie immediately eastward and adjacent to the four border counties.

The population of the seven counties was reported by the 1970 United States Census at 153,334, compared to a total state population of 1,734,237. The most densely populated county was Wood County with a population of 86,818. The corresponding population of each of the other six counties was reported as follows: Jackson - 20,903; Roane - 14,111; Ritchie - 10,145; Tyler - 9,929; Pleasants - 7,274; and Wirt - 4,154.

The public elementary and secondary school enrollment in the seven counties was approximately 37,000 pupils. These same youngsters attended around 115 different schools and were taught by nearly 1,600 teachers. It was the latter group, the teachers, who became the target group and provided the information sought by this survey.

## The Study Population

The study population for this survey embraced all of the approximately 1,600 teachers in the seven counties. A decision was made at the outset to attempt to poll the total teacher population and seek information about their preparation and experience as well as some of their personal observations about student teaching and inservice training. More specifically, the organizers of the proposed center, the Board of Directors, set the focus of this survey by establishing priority information needs of the following nature:

a. identification of teachers in the seven counties who would be interested in participating in the preservice component of the proposed center.

b. Identification of relevant characteristics of the teachers who indicated a desire to participate, such as:

(1) experience

(2) preparation and level of certification

(3) grade level and subjects taught

c. Identification of how the prospective teachers would desire to be compensated.

d. Identification of the general desired direction for future inservice activity based upon perceptions of current practices.

**The Survey Instrument**

The survey instrument was designed to provide the architects of the proposed center with the aforementioned information. The initial draft instrument was widely discussed, edited and revised by educators in the region, staff members with the Department of Education and other concerned individuals. The results of these discussion sessions were noted and items were dropped, amended, or added in constructing the final draft of the instrument.

The final version of the instrument was constructed to elicit responses from two general groups of teachers: (1) those who desired to participate in the inservice component of the center, and, (2) observations from all of the teachers relative to their recent inservice-training activities. This necessitated the development of a two-page instrument. All of the teachers were requested to respond to Item 1. Those teachers who were not interested in participating in the inservice component were instructed to skip Items 2-15, inclusive, and proceed to the second page and complete Items 16-20, inclusive. Whereas, teachers who were interested in participating were urged to complete all of the twenty items. Items 2-15 were designed to provide data relative to the teachers background, training, and experience, and Items 16-20 focused on inservice training practices.

The following table reveals the number and percentage of teachers by county who received, completed and returned the instrument.

| County | Distributed | Returned | Percentage |
|---|---|---|---|
| Jackson | 262 | 211 | 81 |
| Pleasants | 93 | 67 | 72 |
| Ritchie | 109 | 92 | 84 |
| Roane | 131 | 84 | 65 |
| Tyler | 106 | 82 | 80 |
| Wirt | 56 | 31 | 56 |
| Wood | 909 | 676 | 74 |
| Combined Total | 1,666 | 1,243 | 74 |

**Analysis of Data**

Item 1 of the survey instrument was designed to identify the teachers in Region V who would be interested in participating in the preservice component of the proposed center. Of the 1,243 teachers who responded to the survey instrument, approximately three out of four or 932 denoted a desire to serve as a supervisor of student teachers. Obviously, the dimension of this positive response will provide the architects of the center with a substantial pool of prospective recruits.

Undoubtedly a major and initial function of the center will be to upgrade the competency of school-based educators involved in activity associated with the preservice component. Thus, it would be worthwhile to note here the relevant endorsements held by the teachers who responded to Item 13. These are the same people who responded positively to Item 1. Only one out of four in this group disclosed an endorsement of "Supervising Teacher-B ," "Supervising Teacher - A," or "Teacher Education Associate." Of the group of teachers who held a relevant endorsement for participating in the preservice component, only 20 of them or 11 percent possessed the most significant endorsement, the Teacher Education Associate. The other teachers held either a Supervising Teacher - B (75 percent) or Supervising Teacher - A (14 percent) endorsement. This type of information magnifies the task ahead for the center when one considers that to qualify for the Supervising Teacher - B endorsement a candidate simply has to have a Professional Certificate and two years of successful teaching experience.

It is necessary at this point to call the reader's attention to the fact that Items 2, 3, 4, 5, 7, and 8 were designed to elicit personal information from the teachers who cherished a desire to serve as a supervising teacher. This included the name of the individual, the county employed, the school and the grade level and subjects taught. It was assumed that this type of information would expedite and facilitate the center coordinator's task of specific identification. These data are included in the Appendix.

Items 6 and 9 focused on the level of preparation and the teaching experience of the group of teachers who responded positively to Item 1. Practically all of the respondents (99 percent) possessed at least a Baccalaureate Degree or a higher level of preparation. This provides the proposed center with a solid foundation upon which to build. It was also gratifying to note that only one percent of these teachers held anything less than a Baccalaureate Degree.

There is an observable correspondence between the level of preparation and the teaching experience of those respondents who acknowledged a willingness to serve as a supervising teacher. Slightly better than one half or 51 percent possessed a Baccalaureate Degree and one half or 50 percent of the respondents had five years or less of teaching experience. Of the latter group two out of five had either one school year or less of teaching experience. This situation provides a grand opportunity for the proposed center to inspire these people to seek the associate professional certificate for serving as supervisors of student teachers as they pursue graduate work toward an advance degree.

Items 10, 11, and 12 were also designed to obtain significant information relative to the educational background of this large pool of prospective supervising teachers. Item 10 attempted to verify those teachers who had taken a graduate course in principles of supervision, a salient prerequisite for acquiring a Supervising Teacher-A endorsement. It was divulged that only one out of five or 20 percent of the respondents had ever taken such a course. Very similar results were manifested in the response to Item 11. Only 21 percent of the teachers had a graduate course in the supervision of student teachers.

The results to Item 12 regarding the possession of a Professional Certificate do corroborate the information gathered in conjunction with Item 6. Practically all of the respondents (95 percent) have acquired a Professional Certificate. The slight but obvious variation in the response to these two items may be contributed to the fact that fewer teachers responded to Item 12 than 6. Nevertheless, the overall picture does reveal that the center will have an excellent base for upgrading the competencies of these teachers.

Obviously, an ultimate goal of any teacher education center is to have well qualified personnel serving as supervising teachers. A current indicator of this level of competency in West Virginia is the possession of a Teacher Education Associate endorsement. Response to Item 13 revealed earlier that only 4 percent of the potential pool of prospective supervising teachers had acquired the desired level of endorsement. Coupled with the information provided by Item 14, in which 130 or 14 percent of the respondents stated they were currently serving as supervising teachers, reveals a substantial need to upgrade the performance level of the teachers in the Region who are currently serving in this capacity.

It was demonstrated in Item 15 that three out of four or 76 percent, an overwhelming majority, preferred to receive a cash stipend for their service as a supervisor of student teachers. Nevertheless, this does not imply that the other alternatives of "tuition waiver" or "voucher" should not be given consideration. It is interesting to note that considerably fewer teachers responded to Item 13 and 15 than those who responded to the other items.

It would be desirable at this stage of the analysis to remind the reader that the preceding information revealed some salient characteristics of the respondents who disclosed a willingness to participate in the proposed center's preservice activity. The ensuing analysis focuses on responses to Items 16, 17, 18, 19, and 20. These items were designed to elicit from all of the respondents, regardless of whether or not they would be willing to serve as supervisors of student teachers, their perception of current inservice training practices. This type of information would be of tremendous value in planning future professional growth programs for all the teachers in the Region which may be executed in conjunction with the proposed teacher education center.

It is interesting to note that the response to Item 16 revealed that one out of four or approximately 77 percent of all of the study population verified that inservice training for their particular level of teaching was offered in their county. In Item 17 practically all or 97 percent of these same respondents acknowledged that they were involved in in-service training within at least the last two years.

Item 18 sought information concerning the usefulness of the training activities relative to the improvement of individual teaching skills. Slightly better than three out of five or 63 percent harbored the feeling that the training they had received was relevant. It is well to note that substantially fewer teachers, only 814 as compared to over 1,100 in Item 16 and 17, responded. It is possible that many of the non-respondents reserved their opinion, not being exactly sure how the training really did affect their performance.

Item 19 attempted to ascertain, with some degree of specificity, the areas of training that were offered in the past. Over one half of the study group shared the opinion that the inservice training relative to the application of educational theory was either not presented or it was inadequate. Slightly less than one half or 46 percent shared a similar opinion about the inservice training on teaching methods. Approximately

the same response was recorded relative to training in the subject taught as well as in curriculum planning and development, 52 percent and 50 percent respectively. However, a substantially larger number of teachers (61 percent) alleged that inservice training in individualized instruction was either not presented or it was inadequate. The most positive response in Item 19 was associated with inservice training practices in the use of equipment and materials; at least 56 percent judged that it was sufficient. The response of 2-3 percent of teachers to the "Other" category in Item 19 was so varied that it was not reported herein.

Item 20 was an attempt to gather information about how inservice activities would be improved in the future and provide the proposed center with guidance in planning these kinds of programs. The study population gave highest priority in Item 20 to the following three ways in which inservice training programs can be improved:

1. Offer inservice training programs relevant to an individual's grade level and subject (56 percent)

2. Inservice training instructors should not be limited to local personnel (39 percent)

3. Inservice training activity should be scheduled during the school day (38 percent)

TEACHER EDUCATION CENTER SURVEY

| ITEM | Jackson | | Pleasants | | Ritchie | | Roane | | Tyler | | Wirt | | Wood | | Combined | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent |
| 1. *Would you be willing to serve as a supervisor of student teachers?* | | | | | | | | | | | | | | | | |
| Yes | 149 | 71 | 43 | 64 | 68 | 74 | 61 | 73 | 53 | 65 | 21 | 68 | 537 | 79 | 932 | 75 |
| No | 62 | 29 | 24 | 36 | 24 | 26 | 23 | 27 | 29 | 35 | 10 | 32 | 139 | 21 | 311 | 25 |
| 6. *Level of Preparation* | | | | | | | | | | | | | | | | |
| Less than Baccalaureate | 1 | 1 | -- | -- | 1 | 1 | 1 | 2 | -- | -- | -- | -- | -- | -- | 7 | 1 |
| Baccalaureate Degree | 84 | 57 | 22 | 51 | 39 | 57 | 32 | 51 | 35 | 65 | 13 | 62 | 263 | 49 | 488 | 51 |
| Bachelors + 15 | 33 | 22 | 10 | 23 | 17 | 25 | 12 | 19 | 9 | 17 | 5 | 24 | 126 | 24 | 212 | 24 |
| Masters | 14 | 10 | 2 | 5 | 4 | 6 | 8 | 12 | 5 | 9 | 3 | 14 | 80 | 15 | 116 | 12 |
| Masters + 15 | 5 | 3 | 2 | 5 | 2 | 3 | 4 | 6 | 2 | 3 | -- | -- | 35 | 7 | 50 | 5 |
| Masters + 30 | 6 | 4 | 5 | 12 | 5 | 7 | 5 | 8 | 2 | 4 | -- | -- | 26 | 4 | 49 | 5 |
| Certificate of Advanced Study | -- | -- | 1 | 2 | -- | -- | -- | -- | 1 | 2 | -- | -- | -- | -- | 2 | -- |
| Other | 4 | 3 | 1 | 2 | -- | -- | 1 | 2 | -- | -- | -- | -- | 2 | 1 | 8 | 1 |
| 9. *Teaching Experience* | | | | | | | | | | | | | | | | |
| Less than one school year | 7 | 5 | 6 | 15 | 8 | 12 | 6 | 10 | 3 | 5 | -- | -- | 37 | 7 | 67 | 7 |
| 1 year | 12 | 8 | 3 | 8 | 4 | 6 | 5 | 8 | 10 | 18 | 2 | 10 | 37 | 7 | 73 | 8 |
| 2-3 | 27 | 18 | 5 | 12 | 8 | 12 | 10 | 16 | 15 | 27 | 7 | 33 | 96 | 18 | 168 | 18 |
| 4-5 | 24 | 16 | 5 | 12 | 10 | 15 | 4 | 7 | 7 | 13 | 3 | 14 | 103 | 19 | 156 | 17 |
| 6-9 | 29 | 20 | 8 | 20 | 13 | 19 | 11 | 18 | 8 | 15 | 7 | 33 | 117 | 22 | 193 | 21 |
| 10-14 | 17 | 12 | 6 | 15 | 7 | 10 | 7 | 11 | 1 | 2 | -- | -- | 62 | 12 | 100 | 11 |
| 15 or more | 31 | 21 | 7 | 18 | 18 | 26 | 18 | 30 | 11 | 20 | 2 | 10 | 91 | 15 | 168 | 18 |
| 10. *Have you had a graduate course in principles of supervision?* | | | | | | | | | | | | | | | | |
| Yes | 18 | 13 | 9 | 22 | 12 | 18 | 21 | 36 | 11 | 21 | 2 | 10 | 104 | 20 | 177 | 20 |
| No | 126 | 87 | 32 | 78 | 54 | 82 | 38 | 64 | 42 | 79 | 18 | 90 | 416 | 80 | 726 | 80 |
| 11. *Have you had a graduate course in the supervision of student teachers?* | | | | | | | | | | | | | | | | |
| Yes | 3 | 2 | 14 | 35 | 14 | 21 | 15 | 27 | 1 | 2 | 5 | 25 | 137 | 26 | 189 | 21 |
| No | 143 | 98 | 26 | 65 | 53 | 79 | 41 | 73 | 51 | 98 | 15 | 75 | 385 | 74 | 714 | 79 |
| 12. *Certification* | | | | | | | | | | | | | | | | |
| Less than Professional Certificate | 4 | 3 | 1 | 3 | 2 | 3 | 3 | 5 | 2 | 3 | 2 | 10 | 31 | 6 | 45 | 5 |
| Professional | 139 | 97 | 39 | 97 | 64 | 97 | 59 | 95 | 51 | 97 | 18 | 90 | 494 | 94 | 864 | 95 |

TEACHER EDUCATION CENTER SURVEY

| ITEM | Jackson | | Pleasants | | Ritchie | | Roane | | Tyler | | Wirt | | Wood | | Combined | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent |
| 13. *Do you have any of the following endorsements to your professional certificate?* | | | | | | | | | | | | | | | | |
| Supervising Teacher B | 6 | 5 | 2 | 6 | 8 | 15 | 8 | 17 | 1 | 2 | 2 | 10 | 166 | 36 | 193 | 25 |
| Supervising Teacher A | 2 | 2 | 3 | 8 | -- | -- | -- | -- | 1 | 2 | -- | -- | 29 | 6 | 35 | 4 |
| Teacher Education Associate | 7 | 6 | -- | -- | 1 | 2 | 5 | 11 | 1 | 2 | 1 | 5 | 14 | 3 | 29 | 4 |
| None of the above | 104 | 87 | 31 | 86 | 44 | 83 | 33 | 72 | 43 | 94 | 18 | 85 | 257 | 55 | 530 | 67 |
| 14. *Are you now serving as a supervisor of student teachers?* | | | | | | | | | | | | | | | | |
| Yes | 15 | 10 | -- | -- | 14 | 21 | 7 | 13 | --- | | 7 | 33 | 87 | 17 | 130 | 14 |
| No | 128 | 90 | 40 | 100 | 53 | 79 | 48 | 87 | 51 | 100 | 14 | 67 | 439 | 83 | 773 | 86 |
| 15. *If you were employed as a supervisor of teachers, how would you prefer to receive payment?* | | | | | | | | | | | | | | | | |
| Cash Stipend | 114 | 80 | 29 | 80 | 45 | 75 | 45 | 79 | 40 | 75 | 19 | 86 | 327 | 73 | 619 | 76 |
| Tuition waiver | 8 | 6 | 2 | 6 | 3 | 5 | 4 | 7 | 2 | 4 | 1 | 5 | 44 | 10 | 64 | 8 |
| Voucher | 13 | 9 | 5 | 14 | 6 | 10 | 6 | 11 | 9 | 17 | 2 | 9 | 55 | 12 | 96 | 11 |
| Other | 7 | 5 | -- | | 6 | 10 | 2 | 3 | 2 | 4 | -- | -- | 22 | 5 | 39 | 5 |
| 16. *Is in-service training for your level of teaching presently offered in your county?* | | | | | | | | | | | | | | | | |
| Yes | 154 | 75 | 25 | 42 | 73 | 81 | 65 | 77 | 67 | 86 | 21 | 70 | 513 | 79 | 918 | 77 |
| No | 51 | 25 | 34 | 58 | 17 | 19 | 19 | 23 | 11 | 14 | 9 | 30 | 135 | 21 | 276 | 23 |
| 17. *When did you last take in-service training?* | | | | | | | | | | | | | | | | |
| Within this school year | 182 | 88 | 34 | 68 | 78 | 88 | 63 | 83 | 79 | 98 | 26 | 84 | 495 | 79 | 957 | 83 |
| Last summer | 1 | 1 | 2 | 4 | 1 | 1 | 3 | 4 | 1 | 1 | 2 | 6 | 5 | 1 | 15 | 1 |
| 1-2 years ago | 11 | 5 | 5 | 10 | 7 | 8 | 8 | 10 | 1 | 1 | 3 | 10 | 114 | 18 | 149 | 13 |
| 3-5 years ago | 9 | 4 | 5 | 10 | 3 | 3 | 1 | 1 | -- | -- | -- | -- | 9 | 1 | 27 | 2 |
| 6-10 years ago | 2 | 1 | 3 | 6 | -- | -- | 1 | 1 | -- | -- | -- | -- | 2 | 1 | 8 | 1 |
| More than 10 years ago | 1 | 1 | 1 | 2 | -- | -- | 1 | 1 | -- | -- | -- | -- | -- | -- | 3 | -- |

TEACHER EDUCATION CENTER SURVEY

| ITEM | Jackson | | Pleasants | | Ritchie | | Roane | | Tyler | | Wirt | | Wood | | Combined | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent |
| 18. *If you have participated in in-service training activities, did you find them useful and worthwhile in helping you to become a better teacher?* | | | | | | | | | | | | | | | | |
| Yes | 96 | 49 | 40 | 85 | 58 | 67 | 60 | 77 | 56 | 76 | 23 | 72 | 183 | 60 | 516 | 63 |
| No | 98 | 51 | 7 | 15 | 28 | 33 | 18 | 23 | 18 | 24 | 9 | 28 | 120 | 40 | 298 | 37 |
| 19. *How well did in-service training in the following areas meet the needs of your teaching assignment?* | | | | | | | | | | | | | | | | |
| *Application of education theory:* | | | | | | | | | | | | | | | | |
| No in-service training in this area | 76 | 48 | 19 | 50 | 17 | 26 | 16 | 26 | 21 | 30 | 8 | 31 | 152 | 29 | 309 | 33 |
| Irrelevant to present teaching | 6 | 4 | 3 | 8 | 3 | 5 | 5 | 8 | 7 | 10 | 2 | 8 | 21 | 4 | 47 | 5 |
| Inadequate | 38 | 24 | 6 | 16 | 21 | 32 | 9 | 15 | 13 | 18 | 2 | 8 | 93 | 18 | 182 | 19 |
| Sufficient | 31 | 19 | 8 | 21 | 21 | 32 | 25 | 41 | 24 | 34 | 8 | 30 | 211 | 40 | 328 | 35 |
| More than I need | 1 | 1 | -- | -- | -- | -- | 3 | 5 | 3 | 4 | -- | -- | -- | - | 7 | 1 |
| Don't know | 7 | 4 | 2 | 5 | 3 | 5 | 3 | 5 | 3 | 4 | 6 | 23 | 48 | 9 | 72 | 7 |
| *Teaching methods* | | | | | | | | | | | | | | | | |
| No in-service training in this area | 64 | 39 | 16 | 39 | 16 | 23 | 10 | 15 | 9 | 13 | 5 | 19 | 58 | 11 | 178 | 18 |
| Irrelevant to present teaching | 11 | 7 | 2 | 5 | 3 | 4 | 3 | 5 | 2 | 3 | 2 | 7 | 28 | 5 | 51 | 5 |
| Inadequate | 52 | 32 | 10 | 24 | 24 | 34 | 19 | 29 | 19 | 26 | 9 | 33 | 147 | 27 | 280 | 28 |
| Sufficient | 31 | 19 | 13 | 32 | 26 | 38 | 30 | 47 | 39 | 55 | 10 | 37 | 291 | 53 | 440 | 45 |
| More than I need | -- | -- | -- | -- | -- | -- | 2 | 3 | -- | -- | -- | -- | 5 | 1 | 7 | 1 |
| Don't know | 5 | 3 | -- | -- | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 4 | 21 | 3 | 31 | 3 |
| *Training in Subjects I teach* | | | | | | | | | | | | | | | | |
| No in-service training in this area | 55 | 33 | 9 | 20 | 10 | 13 | 8 | 15 | 8 | 11 | 8 | 30 | 68 | 12 | 166 | 17 |
| Irrelevant to present teaching | 8 | 5 | 4 | 9 | 6 | 8 | 3 | 6 | 4 | 6 | 3 | 11 | 20 | 4 | 48 | 5 |
| Inadequate | 60 | 36 | 13 | 30 | 42 | 54 | 12 | 22 | 32 | 45 | 10 | 37 | 184 | 33 | 353 | 35 |
| Sufficient | 38 | 23 | 17 | 39 | 19 | 24 | 30 | 56 | 27 | 38 | 5 | 19 | 268 | 49 | 404 | 41 |
| More than I need | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | -- | -- | -- | -- | 7 | 1 | 11 | 1 |
| Don't know | 4 | 2 | -- | -- | -- | -- | -- | -- | -- | -- | 1 | 3 | 7 | 1 | 12 | 1 |

TEACHER EDUCATION CENTER SURVEY

| ITEM | Jackson | | Pleasants | | Ritchie | | Roane | | Tyler | | Wirt | | Wood | | Combined | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent |
| *Curriculum Planning and Development* | | | | | | | | | | | | | | | | |
| No in-service training in this area | 6 | 3 | 16 | 40 | 18 | 26 | 22 | 35 | 25 | 35 | 4 | 16 | 71 | 13 | 162 | 16 |
| Irrelevant to present teaching | 11 | 6 | 1 | 2 | 4 | 6 | 6 | 10 | 2 | 3 | 3 | 12 | 20 | 4 | 47 | 5 |
| Inadequate | 46 | 25 | 11 | 28 | 28 | 40 | 13 | 20 | 28 | 39 | 10 | 40 | 154 | 28 | 290 | 29 |
| Sufficient | 94 | 51 | 8 | 20 | 16 | 23 | 17 | 27 | 15 | 21 | 8 | 32 | 257 | 48 | 415 | 42 |
| More than I need | 23 | 12 | 2 | 5 | 1 | 1 | 1 | 2 | – | – | – | – | 13 | 2 | 40 | 4 |
| Don't know | 5 | 3 | 2 | 5 | 3 | 4 | 4 | 6 | 1 | 1 | – | – | 26 | 5 | 41 | 4 |
| *Individualized Instruction* | | | | | | | | | | | | | | | | |
| No in-service training in this area | 76 | 48 | 17 | 41 | 22 | 33 | 18 | 29 | 15 | 22 | 12 | 48 | 107 | 20 | 267 | 28 |
| Irrelevant to present teaching | 5 | 3 | – | – | 5 | 8 | 3 | 4 | 3 | 4 | 1 | 4 | 21 | 4 | 38 | 4 |
| Inadequate | 63 | 39 | 13 | 31 | 20 | 30 | 18 | 29 | 29 | 42 | 5 | 20 | 195 | 36 | 343 | 35 |
| Sufficient | 13 | 8 | 11 | 26 | 17 | 26 | 22 | 35 | 17 | 25 | 6 | 24 | 178 | 33 | 264 | 27 |
| More than I need | – | – | – | – | – | – | – | – | – | – | – | – | 9 | 2 | 9 | 1 |
| Don't know | 4 | 2 | 1 | 2 | 2 | 3 | 2 | 3 | 5 | 7 | 1 | 4 | 29 | 5 | 44 | 5 |
| *Use of equipment and materials* | | | | | | | | | | | | | | | | |
| No in-service training in this area | 48 | 28 | 13 | 29 | 3 | 4 | 20 | 31 | 9 | 13 | 9 | 36 | 55 | 10 | 157 | 16 |
| Irrelevant to present teaching | 5 | 3 | – | – | 5 | 8 | 5 | 7 | 2 | 3 | – | – | 4 | 1 | 45 | 5 |
| Inadequate | 44 | 26 | 7 | 16 | 19 | 27 | 9 | 14 | 17 | 24 | 7 | 28 | 102 | 19 | 205 | 20 |
| Sufficient | 66 | 39 | 23 | 53 | 41 | 59 | 27 | 42 | 38 | 53 | 9 | 36 | 359 | 66 | 563 | 56 |
| More than I need | 2 | 1 | 1 | 2 | 1 | 1 | 3 | 5 | 4 | 6 | – | – | 13 | 2 | 24 | 2 |
| Don't know | 4 | 2 | – | – | 1 | 1 | 1 | 1 | 1 | 1 | – | – | 8 | 2 | 15 | 1 |
| *Other* | | | | | | | | | | | | | | | | |
| No in-service training in this area | – | – | – | – | – | – | 1 | 20 | – | – | – | – | 2 | 12 | 3 | 8 |
| Irrelevant to present teaching | – | – | – | – | – | – | 1 | 20 | – | – | – | – | 1 | 6 | 2 | 6 |
| Inadequate | – | – | – | – | – | – | – | – | 1 | 33 | – | – | 1 | 6 | 2 | 6 |
| Sufficient | 5 | 84 | – | – | 5 | 100 | 2 | 40 | 2 | 67 | – | – | 11 | 64 | 25 | 69 |
| More than I need | – | – | – | – | – | – | – | – | – | – | – | – | 2 | 12 | 4 | 11 |
| Don't know | 1 | 10 | – | – | – | – | 1 | 20 | – | – | – | – | – | – | | |
| 20. *Check the following ways in which you think the in-service training activities can be improved:* | | | | | | | | | | | | | | | | |
| In-service training was presented in an excellent way. I don't see how it can be improved | 4 | 2 | 3 | 4 | 4 | 4 | 6 | 7 | 4 | 5 | 2 | 6 | 40 | 6 | 63 | 5 |

TEACHER EDUCATION CENTER SURVEY

| ITEM | Jackson | | Pleasants | | Ritchie | | Roane | | Tyler | | Wirt | | Wood | | Combined | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent | N | Percent |
| I have had so little experience with in-service programs that I can't really say how they could be improved. | 19 | 9 | 22 | 33 | 13 | 14 | 19 | 23 | 19 | 23 | 5 | 16 | 75 | 11 | 172 | 14 |
| In-service training should be scheduled during the school day | 119 | 56 | 27 | 41 | 32 | 35 | 23 | 28 | 31 | 38 | 9 | 30 | 234 | 35 | 475 | 38 |
| In-service training is valuable but more follow-up should be provided. | 44 | 21 | 18 | 27 | 29 | 32 | 26 | 34 | 30 | 37 | 10 | 33 | 224 | 33 | 383 | 31 |
| The content should be discussed with the trainees before it is presented. | 93 | 44 | 19 | 28 | 21 | 23 | 17 | 21 | 13 | 16 | 6 | 20 | 165 | 24 | 334 | 27 |
| People who lead in-service training sessions should be better prepared. | 78 | 37 | 8 | 12 | 17 | 19 | 17 | 21 | 9 | 11 | 4 | 13 | 152 | 23 | 358 | 29 |
| In-service training instructors should not be limited to local personnel. | 80 | 38 | 18 | 27 | 31 | 34 | 30 | 36 | 19 | 23 | 6 | 20 | 301 | 45 | 485 | 39 |
| The Center should offer programs relevant to my level and/or subject area of teaching. | 139 | 66 | 32 | 47 | 60 | 66 | 41 | 49 | 45 | 55 | 21 | 68 | 364 | 54 | 701 | 56 |
| None of the above. | 3 | 2 | 1 | 2 | — | — | 4 | 5 | 6 | 8 | — | — | 13 | 2 | 27 | 2 |

## APPENDIX A

COVER LETTER AND SURVEY INSTRUMENT

State of West Virginia
Department of Education
Charleston
25305

DANIEL B. TAYLOR
STATE SUPERINTENDENT
OF SCHOOLS

March, 1973

TO: Selected Respondents

SUBJECT: TEACHER EDUCATION CENTER SURVEY

The Department of Education is conducting a survey in Region V for the purpose of acquiring information that will facilitate the implementation of a teacher education center. The concept of a center is to provide an effective program of preservice experiences for college students assigned to center schools and to coordinate an inservice program for the cooperating teachers and participate in the ongoing in-service training activities. Center activity is planned and administered cooperatively by both the public schools and the colleges and universities.

Your help is urgently needed! You are asked to provide information about your background and experience and provide some personal observations about student teaching and in-service training. Your anonymity is guaranteed. The information will be reported by groups only.

Won't you please take ten minutes now and return the completed instrument sealed in the envelope to your building principal today?

Thank you in advance for your fine cooperation.

Bureau of Planning, Research and Evaluation
Building #6
West Virginia Department of Education
Charleston, West Virginia 25305

EB/cml
BPRE 3/7/73

Enclosure

WEST VIRGINIA DEPARTMENT OF EDUCATION
BUREAU OF PLANNING, RESEARCH AND EVALUATION
**TEACHER EDUCATION CENTER SURVEY**

1. Would you be willing to serve as a supervisor of student teachers? _____ Yes _____ No

If you have checked **NO** in Question 1, go on to Item Number 16 on the attached page. Do not complete items 2 - 15.
If your answer to Question 1 is **YES** , please complete all items 2-20 on both pages.

2. Name _____ 3. County Employed _____
Last First Middle

4. School _____ 5. Grade Level and/or Subjects Taught _____
_____

6. **Level of Preparation**
_____ Less than Baccalaureate
_____ Baccalaureate Degree
_____ Bachelors + 15
_____ Masters
_____ Masters + 15
_____ Masters + 30
_____ Certificate of Advanced Study
_____ Other (List) _____

7. Undergraduate Major _____

8. Graduate Major _____

9. **Teaching Experience**

_____Less than one school year
_____1
_____2-3
_____4 - 5
_____6-9
_____10 - 14
_____15 or more

10. Have you had a graduate course in principles of supervision? _____ Yes _____ No

11. Have you had a graduate course in the supervision of student teachers? _____Yes _____No

12. **Certification**

_____Less than Professional Certificate _____Professional Certificate

13. Do you have any of the following endorsements to your professional certificate?

_____Supervising Teacher - B
_____Supervising Teacher - A
_____Teacher Education Associate
_____None of the Above

14. Are you now serving as a supervisor of student teachers? _____ Yes _____ No

15. If you were employed as a supervisor of student teachers, how would you prefer to receive payment?

_____Cash stipend. If so, how much _____ per term?
_____Tuition waiver at institution sponsoring student teacher.
_____Voucher to be credited toward tuition and fees at sponsoring college or university.
_____Other (Please specify) _____

In-service training as used on this page means "non-college credit training given under the auspices of the county central office."

16. Is in-service training for your level of teaching presently offered in your county? (Mark one) _____ Yes _____ No

17. When did you last take in-service training? (Mark one)

_____Within this school year
_____Last summer
_____1 - 2 years ago
_____3 - 5 years ago
_____6 - 10 years ago
_____More than 10 years ago

18. If you have participated in in-service training activities, did you find them useful and worthwhile in helping you to become a better teacher?
(Mark one) _____ Yes _____ No

19. How well did in-service training in the following areas meet the needs of your teaching assignment? Use the following code:

A. No in-service training in this area
B. Irrelevant to present teaching
C. Inadequate
D. Sufficient
E. More than I need
F. Don't know

_____Application of education theory
_____Teaching methods
_____Training in subjects I teach
_____Curriculum planning and development
_____Individualized instruction
_____Use of equipment and materials
_____Other (Please specify) _____

20. Check the following ways in which you think the in-service training activities can be improved.

_____In-service training was presented in an excellent way. I don't see how it can be improved.
_____I have had so little experience with in-service programs that I can't really say how they could be improved.
_____In-service training should be scheduled during the school day.
_____In-service training is valuable but more follow-up should be provided.
_____The content should be discussed with the trainees before it is presented.
_____People who lead in-service training sessions should be better prepared.
_____In-service training instructors should not be limited to local personnel.
_____The Center should offer programs relevant to my level and/or subject area of teaching.
_____None of the above.

Name of County _____

BPRE 3/7/73

## APPENDIX B

CERTIFICATION REQUIREMENTS FOR SUPERVISOR OF STUDENT TEACHERS

## THE ASSOCIATE PROFESSIONAL CERTIFICATE FOR SERVING AS SUPERVISOR OF STUDENT TEACHERS

TEACHER EDUCATION ASSOCIATE

An Associate Professional Certificate at the level of Teacher Education Associate with an endorsement in specific specialization(s) shall be granted provided:

1. The applicant

   a. Holds a Professional Certificate endorsed for the specialization(s) and grade level(s) appropriate to his assignment as a supervisor of student teachers.

   b. Completes the requirements for a master's degree relevant to the improvement of school instruction in an institution of higher education accredited to grant the degree.

   c. Completes a minimum of 19 semester hours of graduate credit, within or beyond the requirements for a graduate degree, relevant to the requirements for the endorsement. The program shall include:
      (1) A course in the principles of supervision[1]
      (2) A course in the supervision of student teachers[2]
      (3) Fifteen (15) semester hours of graduate credit to be selected from the required areas on the master's degree program in elementary education or early childhood education

      or

      Fifteen (15) semester hours of graduate credit to be selected from **each area** of specialization in which the applicant will supervise student teachers at the secondary level. Note: Six (6) semester hours in professionalized courses related to the specialization may be included as a part of the 15 hours of required credit.

2. The institution(s) for which the applicant served as a supervising teacher

   a. Certifies to the applicant's successful experience as a supervising teacher for at least two student teachers.

   b. Recommends the issuance of the Associated Professional Certificate for serving as a Teacher Education Associate.

3. The graduate institution where the applicant has completed at least six (6) semester hours of the required program

   a. Certifies that the applicant has completed the requirements for the Teacher Education Associate in the specialization(s) as recommended.

   b. Recommends the issuance of the Associate Professional Certificate endorsed for serving in the specialization(s) at the level of Teacher Education Associate.

4. The superintendent under whom the applicant last served

   a. Certifies that the applicant has completed five years of successful teaching experience, two of which shall have been in the area(s) of specialization and grade level(s) for which the Associate Professional Certificate is requested.

   b. Recommends that the applicant be granted the Associate Professional Certificate at the level of Teacher Education Associate.

---

[1]An applicant may substitute credit in Curriculum Development in lieu of Principles of Supervision until July 1, 1972.

[2]It is recommended that this course be taken when a teacher has been nominated to serve, who is serving, or has served as a supervising teacher.

## THE ASSOCIATE PROFESSIONAL CERTIFICATE FOR SERVING AS SUPERVISOR OF STUDENT TEACHERS

SUPERVISING TEACHER A

An Associate Professional Certificate at the level of Supervising Teacher A with an endorsement in specific specialization(s) shall be granted provided:

1. The applicant

   a. Holds a Professional Certificate endorsed for the specialization(s) and grade level(s) appropriate to his assignment as a supervisor of student teachers.

   b. Completes a minimum of 12 semester hours of graduate credit, within or beyond the requirements for a graduate degree, relevant to the requirements for the endorsement. The program shall include:
      (1) A course in the principles of supervision[1]
      (2) Nine (9) semester hours of graduate credit to be selected from the required areas on the master's degree program in elementary education or early childhood education

      or

      Nine (9) semester hours of graduate credit to be selected from **each area** of specialization in which the applicant will supervise student teachers at the secondary level. Note: Six (6) hours in professionalized courses related to the specialization may be included as a part of the 9 hours of required credit.

2. The graduate institution where the applicant has completed at least six (6) semester hours of the required program

   a. Certifies that the applicant has completed the requirements for the Supervising Teacher A in the specialization(s) as recommended.

   b. Recommends the issuance of the Associate Professional Certificate endorsed for serving in the specialization(s) at the level of Supervising Teacher A.

3. The superintendent under whom the applicant last served

   a. Certifies that the applicant has completed four years of successful teaching experience, one of which shall have been in the area(s) of specialization and grade level(s) for which the Associate Professional Certificate is requested.

   b. Recommends that the applicant be granted the Associate Professional Certificate at the level of Supervising Teacher A.

---

[1]An applicant may substitute credit in Curriculum Development in lieu of Principles of Supervision until July 1, 1972.

## THE ASSOCIATE PROFESSIONAL CERTIFICATE FOR SERVING AS SUPERVISOR OF STUDENT TEACHERS

SUPERVISING TEACHER B
An Associate Professional Certificate at the level of Supervising Teacher B with an endorsement in specific specialization(s) shall be granted provided:

1. The applicant

   a. Holds a Professional Certificate endorsed for the specialization(s) and grade level(s) appropriate to his assignment as a supervisor of student teachers.

2. The superintendent under whom the applicant last served

   a. Certifies that the applicant has completed two years of successful teaching experience, one of which shall have been in the area(s) of specialization and grade level(s) for which the Associate Professional Certificate is requested.

   b. Recommends that the applicant be granted the Associate Professional Certificate at the level of Supervising Teacher B.

## APPENDIX C

NAME, COUNTY, ENDORSEMENT, SCHOOL, GRADE LEVEL, AND SUBJECTS TAUGHT OF PROSPECTIVE SUPERVISORS OF STUDENT TEACHERS

## JACKSON

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 1. | Wolfe, Rachel M. | Fairplain Elementary | 1st grade | ST-B |
| 2. | Barnes, Marjorie Jane | Ripley High School | 9-10 Algebra, Integrated Math II | TEA |
| 3. | Ludwig, Marily C. | Ripley High School | Home Economics | ST-B |
| 4. | Stone, Ollie V. | Ravenswood Grade | | ST-B |
| 5. | Wallen, Carolyn Paula | Ravenswood Grade | 3 All Subjects | TEA |
| 6. | Jordan, James E. | Fairplain Elementary | 4-6 Reading, Math, Science | TEA |
| 7. | Martino, James Patrick | Ravenswood High School | 10 American Studies II | ST-B |
| 8. | Snyder, Roger Emerson | Ravenswood High School | 9-12 Physical Education | TEA |
| 9. | Helton, W. Wendolyn | Ravenswood High School | 8-12 Home Economics | ST-B |
| 10. | (No Name) | Ravenswood High School | 10-11 English | TEA |

Supervising Teacher B (ST-B) - 5
Supervising Teacher A (ST-A) - 0
Teacher Education Associate (TEA) - 5

Fairplain Elementary
Ripley High School
Ravenswood Grade School
Ravenswood High School

## PLEASANTS

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 1. | Wherry, Hazel Louise | Park Elementary | 6 Social Studies | ST-B |
| 2. | Leggett, Ofis A. | Park Elementary | | ST-A |
| 3. | Pickens, Ruth | Park Elementary | 6 Language Arts | ST-A-B |
| 4. | Webb, Michael H. | St. Marys High School | 10-12 Biology, Chemistry | ST-A |

Supervising Teacher B (ST-B) - 2
Supervising Teacher A (ST-A) - 2
Teacher Education Associate (TEA) - 0

Park Elementary
St. Marys High School

## RITCHIE

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVLE SUBJECT | CERTIFICATiON |
|---|---|---|---|---|
| 1. | Taylor, Harriet Keith | Ellenboro High School | 7-8 English, Physical Education, Social Studies | ST-B |
| 2. | Adams, Velma Jean | Harrisville High School | 9-12 Business Education | ST-B |
| 3. | Snidey, Margaret E. | Harrisville High School | 12 English, Counseling | TEA |
| 4. | Been, Jeanette Eileen | Creed Collins Elementary | 1st Grade | ST-B |
| 5. | Goff, Patricia K. | Pennsboro High School | 7-12 Math | ST-B |

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 6. | Manning, Virginia Weekley | Harrisville High School | 7-12 American Studies World Culture | ST-B |
| 7. | Bumgardner, Nellajean | Harrisville High School | 9-12 Librarian | ST-B |
| 8. | Brown, Joyce L. | Pennsboro High School | 7 Math, 7-12 Science | ST-B |
| 9. | Snyder, Clare Inez | Pennsboro High School | 7-12 Social Studies | ST-B |

Supervising Teacher B (ST-B) - 8
Supervising Teacher A (ST-A) - 0
Teacher Education Associate (TEA) - 1
Ellenboro High School
Harrisville High School
Creed Collins Elementary
Pennsboro High School

**ROANE**

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 1. | Camp, Willian G. | Spencer High School | 9-12 | ST-B |
| 2. | Flint, Anna Elizabeth | Spencer High School | 9 American Studies I | TEA |
| 3. | Flint, Robert D. | Spencer High School | 10-12 POD, American Studies II | TEA |
| 4. | Gainer, Jean R. | Spencer High School | 9-12 Social Studies | ST-B |
| 5. | Evans, Patricia Ann | Spencer High School | Business Education | ST-B |
| 6. | Dimmick, Creaver N. | Spencer High School | 9-12 | ST-B |
| 7. | Spencer, Peggy O. | Spencer High School | 9-12 Math | ST-B |
| 8. | Winland, Herman Dale | Spencer Jr. High School | 7-8 Art, 1-12 Sub. Field | ST-B |
| 9. | Settle, Russell John | Spencer Jr. high School | 7-8 Social Studies | TEA |
| 10. | Hill, Olin | Spencer Elementary — Jr. High | Elementary | ST-B |
| 11. | Claywell, Bernard B. | Left Hand Elementary | 7-8 | ST-B |
| 12. | Persinger, Elizabeth Lee | Gandeeville Elementary | 4-5 | TEA |

Supervising Teacher B (ST-B) - 8
Supervising Teacher A (ST-A) - 0
Teacher Education Associate (TEA) - 4

Spencer High School
Spencer Jr. high School
Spencer Elementary
Left Hand Elementary
Gandeeville Elementary

**TYLER**

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 1. | Harper, Jane Riggs | Sistersville High School | 9 Math, 9-12 Algebra I, Trig. | ST-B |
| 2. | Romine, William Rober | Friendly Elementary | 5th and 6th grades | ST-A |
| 3. | Balis, Wilma | Shirley Elementary | 3rd through 5th grades | TEA |

Supervising Teacher B (ST-B) - 1
Supervising Teacher A (ST-A) - 1
Teacher Education Associate (TEA) - 1

Sistersville High School
Friendly Elementary
Shirley Elementary

## WIRT

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 1. | Goosman, Charles Lester | Wirt High School | 7-12 Physical Education | TEA |
| 2. | Brookover, Donald Leach | Wirt High School | 11-12 Social Studies | ST-B |

Supervising Teacher B (ST-B) - 1
Supervising Teacher A (ST-A) - 0
Teacher Education Associate (TEA) - 1

Wirt High School

## WOOD

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 1. | Reed, Michael J. | Williamstown High School | 11 World Cultures | ST-B |
| 2. | Lawrentz, Margaret Jo | Criss Elementary | 4 Language Arts | ST-A |
| 3. | Lewis, Maridor | Criss Elementary | 5-6 | ST-B |
| 4. | Justice, Carol Ann | Criss Elementary | 3 All Subjects | ST-B |
| 5. | Gibbs, Nellie B. | Criss Elementary | 5 Language Arts, Art | ST-B |
| 6. | McDonough, Mary Kathryn | Criss Elementary | 5-6 Music | ST-B |
| 7. | Wills, David McKenzie | Criss Elementary | 5 Math, Science, Physical Education, Social Studies | |
| | | | 6 Math, Science, Physical Ed. | ST-B |
| 8. | Munchmeyer, Jessie L. | Criss Elementary | 2nd All Subjects | TEA |
| 9. | Samson, Michael John | Parkersburg High School | 10-12 English | ST-B |
| 10. | Elliott, Hazel H. | Parkersburg High School | 10-12 Lib. Science | ST-B |
| 11. | Farinash, Lloyd Grover, Jr. | Parkersburg High School | 10 Biology | ST-A |
| 12. | Stanaker, Ronald E. | Parkersburg High School | 10-12 Drafting | ST-B |
| 13. | Summers, Peggy Moffett | Parkersburg High School | 11-12 Home Economics | ST-B |
| 14. | Jennings, Helen Sue | Worthington Elementary | 1st grade | ST-B |
| 15. | Townsend, Colen J. | Cedar Grove Elementary | 2nd grade | ST-B |
| 16. | Mullins, Bonnie P. | VanDevender Jr. High School | 7-9 Social Studies | ST-B |
| 17. | Jamison, Harris S. | VanDevender J. High School | 7-9 Music | ST-B |
| 18. | Wiseman, Sheila Kay | VanDevender Jr. High School | 7-9 Instrumental Music | ST-B |
| 19. | Corrie, Dorothy B. | VanDevender Jr. High School | 7 Language Arts | ST-B |
| 20. | McCormick, Richard Barry | No School | 7-9 Math | ST-B |
| 21. | Rogers, Stephen Clarence | VanDevender Jr. High School | 7-9 English, Music | ST-B |
| 22. | Smith, Grace S. | VanDevender Jr. High School | 9 Language Arts | ST-B |
| 23. | Habe, Sue Graham | VanDevender Jr. High School | 8-9 Art | ST-B |
| 24. | Miller, Mary Lee | VanDevender Jr. High School | 8 Language Arts | ST-B |
| 25. | Anville, Blaine Gould Jr. | Franklin Jr. High School | 7-9 Science | ST-B |
| 26. | Atkinson, Penny Sue | Franklin Jr. High School | 7 Social Studies | TEA |
| 27. | Nocida, Grace L. | Parkersburg High School | 10-11 English | TEA |
| 28. | Radabough, Doris M. | Parkersburg High School | Typing, Bookkeeping, office practice | ST-B |
| 29. | Cunningham, Betty H. | Neale Elementary | 4th grade | ST-B |
| 30. | Brown, Alice Ann | Neale Elementary | 1st and 2nd grades | ST-B |
| 31. | Burch, Linda Lou | Neale Elementary | 4th grade | ST-B |
| 32. | Hardin, Katie S. | Greenmont Elementary | 2nd grade | ST-B |
| 33. | Stout, Glenda L. | Fairplain Elementary | 1st grade | ST-B |
| 34. | Hickman, Martha J. | Fairplain Elementary | 1st, 2nd and 3rd grades | ST-B |
| 35. | King, Michael Lee | Williamstown Elementary | 6th and Physical Education | TEA |

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 36. | Culp, Anne R. | Williamstown Elementary | 2nd grade | ST-B |
| 37. | Stanley, Carolyn E. | Williamstown Elementary | 2nd grade | TEA |
| 38. | Jackson, Larry Dean | Leachtown Elementary | 3rd, 4th and 5th | ST-B |
| 39. | Helter, Katherine Lee | Greemont Elementary | 1st grade | ST-B |
| 40. | Shank, Anna Boomer | Greenmont Elementary | 5th and Music 5th and 6th | ST-B |
| 41. | Sutton, Cullen B. | Nash Elementary | 5th and Art | ST-B |
| 42. | Hancher, Peggy A. | Nash Elementary | Special Education | ST-B |
| 43. | Metz, Dana Eugene | Franklin Jr. High School | 9 Math | ST-B |
| 44. | Malone, Carolyn Kay | Franklin Jr. Hgih School | 8 Social Studies | ST-B |
| 45. | Kuhn, Wilbur J. | Franklin Jr. High School | 7-9 Industrial Arts | ST-B |
| 46. | Holbert, Linda Jeanne | Franklin Jr. High School | 7-9 Physical Education | ST-B |
| 47. | Goff, Saundra Kay | Franklin Jr. High School | 7 English | ST-B |
| 48. | Kesterson, Mercecles Katheryn | Madison Elementary | 3rd Grade | ST-B |
| 49. | Alfred, Marjorie R. | McKinley Elementary | | ST-A |
| 50. | Hamilton, Sue Caryl | Worthington Elementary | 6th grade | ST-B |
| 51. | Sobolewski, Cheryl Diane | Worthington Elementary | 4th Grade | ST-B |
| 52. | Oliver, Toni R. | Worthington Elementary | 4th Grade | ST-B |
| 53. | Davidson, Oleta A. | Williamstown Elementary | 3rd Grade | ST-B |
| 54. | Miller, Caludia Regina | Williamstown Elementary | | ST-A |
| 55. | Coe, Madeline B. | Neale Elementary | 5-6 Reading | ST-B |
| 56. | Brown, Velma June | Neale Elementary | 2nd grade | ST-B |
| 57. | Johnston, Roberta Stemple | Parkersburg High School | 10-12 Math | ST-B |
| 58. | Pierce, Marguerite L. | Parkersburg High School | 11-12 Business | ST-B |
| 59. | Swart, John Timothy | Parkersburg High School | 10 Social Studies | ST-B |
| 60. | Gelber, Frank M. | Parkersburg High School | 10-12 Instrumental Music | ST-B |
| 61. | Grimm, O. Dale | Parkersburg High School | 10-12 Physical Education | TEA |
| 62. | Waggoner, Judith H. | No School | 10-12 Health and Physical Ed. | ST-A |
| 63. | McCune, Carolyn Louise | Parkersburg High School | 10-12 Journalism | ST-B |
| 64. | James, Daniel Douglas | Parkersburg High School | 10 American History | ST-B |
| 65. | Lee, John Harry | Parkersburg High School | 10-12 Drama | ST-B |
| 66. | Auville, Libby Jean | Parkersburg High School | 10-12 Typing, Art | ST-B |
| 67. | Menzies, Margaret Clark | Emerson Elementary | 6th and Library | ST-B |
| 68. | Trippett, Rhoda Ann Bell | Franklin Jr. High School | 8 Math | ST-B |
| 69. | Summers, Jerry Lane | Franklin Jr. High School | 7th Art, 9 Health | TEA |
| 70. | Smith, Bonnie Lou | Franklin Jr. High School | 9 English, Social Studies | ST-B |
| 71. | Sanders, William Wayne | Franklin Jr. High School | 7-9 Social Studies | ST-B |
| 72. | DeMary, Mary E. | Jackson Jr. High School | 7-9 Health and Physical Ed. | TEA |
| 73. | Phillips, Marilyn Bourne | Parkersburg High School | French I, II | ST-B |
| 74. | Harrison, Marilyn Sinnett | Lubeck Elementary | 1st grade | ST-B |
| 75. | Alawat, Sharon Candace | Mineral Wells Elementary | English, Writing, Spelling, Library | ST-B |
| 76. | Hamilton, Crystle Statler | Mineral Wells Elementary | 1st and 2nd grades | ST-B |
| 77. | Butcher, David Leo | Mineral Wells Elementary | 4-6 Social Studies, Physical Ed. | ST-B |
| 78. | Dotson, Karen L. | Mineral Wells Elementary | 1st grade | ST-B |
| 79. | Hale, Janice Juanita | Mineral Wells Elementary | 3rd grade | ST-B |
| 80. | Smith, A. Wayne | Edison Jr. High School | 9 Math, Algebra | ST-B |
| 81. | Widman, Elinore M. | Edison Jr. High School | 8-9 Science | ST-B |
| 82. | Ware, Samuel Joseph | Edison Jr. High School | 7-9 Physical Education | ST-B |
| 83. | Shreeves, Linda Charlene | Hamilton Jr. High School | 7-8-9 Physical Education | ST-A |
| 84. | Maxwell, Helen | Hamilton Jr. High School | 8 | ST-B |
| 85. | Moellendick, James Milton | Hamilton Jr. High School | 9 Health, 7-8-9 Physical Ed. | ST-B |
| 86. | Morehead, Sharon G. | Hamilton Jr. High School | | ST-B |
| 87. | Cline, Norma Bailey | Slate Elementary | 2nd grade | ST-B |
| 88. | Hughes, Janet Marian | Vienna Elementary | 5 Library | ST-B |
| 89. | Morris, Marie Thelma | Vienna Elementary | 2nd grade | ST-B |
| 90. | Clark, Louise C. | Vienna Elementary | 4 Music | ST-B |
| 91. | Blamble, Ruth G. | Vienna Elementary | 3rd grage | ST-B |
| 92. | Anderson, James Loren | Edison Jr. High School | 7-8-9 English, Reading | ST-B |
| 93. | Hays, Carolyn Ann | Edison Jr. High School | 7-9 Social Studies | ST-B |
| 94. | Arnold, Geraldine A. | Greenmont Elementary | 1st grade | ST-B |
| 95. | Jorgeston, Felice Beni | Edison Jr. High School | 4-9 Instrumental Music | ST-B |
| 96. | White, Roy Elwood | Williamstown High School | 9 Physical Science, 12 Physics | ST-B |
| 97. | Cornell, Annagrace Smith | Jackson Jr. High School | 7-8-9 Home Economics | ST-B |
| 98. | McKinney, Sandra Lee | Park Elementary | 6th grade | ST-B |
| 99. | Husk, John Wesley | Parkersburg High School | 10 Biology | ST-A |
| 100. | Cunningham, Gary M. | Edison Jr. High School | 7 Social Studies | ST-B |

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 101. | Davidson, Ray R. | Williamstown High School | 7-11 Physical Education | ST-A |
| 102. | Rickman, Noah H. | Williamstown High School | 10 Biology | TEA |
| 103. | Bailey, Patricia Morrison | Hamilton Jr. High School | 8 Science | ST-B |
| 104. | Apgar, John William | Hamilton Jr. High School | 9 Social Studies | ST-B |
| 105. | Gramlich, Mary Louise | Hamilton Jr. High School | 7-9 Reading, English | ST-B |
| 106. | Horner, Ann Elizabeth | Hamilton Jr. High School | 9 English | ST-B |
| 107. | Mounce, Constance O. | Hamilton Jr. High School | 9 Math | ST-A |
| 108. | Coberly, Gary C. | Williamstown High School | 7-12 Art | ST-A |
| 109. | Blauvelt, Ruth E. | Williamstown Elementary | 3 Practical English<br>7 Language Arts | ST-B |
| 110. | Keys, Doris K. | Williamstown High School | Shorthand I, II, Typing I, II<br>Office Practice | ST-B |
| 111. | Keith, Charles Arlie | Williamstown High School | 7-10 Biological Science | ST-B |
| 112. | Nicholson, Harold Wade | Williamstown High School | Assistant Principal | ST-A |
| 113. | Givens, Joanne R. | Williamstown High School | 7-12 Social Studies | ST-B |
| 114. | Kelley, James T. | Williamstown High School | 7-12 Industrial Arts | ST-B |
| 115. | Bever, Clarice Eileen | Williamstown High School | Math | ST-B |
| 116. | Nichols, Thomas Alan | Williamstown High School | 7-10 Social Studies | ST-B |
| 117. | Benedum, Maxine Rae | Williamstown High School | 10 English | ST-B |
| 118. | Gard, Wilhelmina Olive | Park Elementary | 1st grade | ST-B |
| 119. | Waybright, Virginia S. | Blennerhassett Elementary | 5th grade | ST-B |
| 120. | Justice, Minnetta Louise | Blennerhassett Elementary | 3-4-5 Science, 4th All Subjects | ST-A |
| 121. | Richards, Grace Y. | Blennerhassett Elementary | 3rd and Library | ST-B |
| 122. | Breechner, Carol L. | (No School) | 1st grade | ST-B |
| 123. | Watson, Janice Elaine | Park Elementary | 3rd grade | ST-B |
| 124. | Florence, Dorothy T. | Lubeck Elementary | 2nd grade | ST-B |
| 125. | Kincaid, Betty Jeanne | Lubeck Elementary | 6th grade and Art | ST-B |
| 126. | Ellis, Harold Ray | Neale Elementary | 6 Math, 5-6 Physical Education | ST-B |
| 127. | Eberhardt, Mary M. | Roosevelt Elementary | 2nd grade, 5-6 Music | ST-B |
| 128. | Rood, Ronald Edwin | (No School) | 5th Science | ST-B |
| 129. | Jackson, Ruby Jean | Park Elementary | 6th grade, 4-5-6 Music | ST-B |
| 130. | Prince, Edith G. | Park Elementary | 5th grade, 4-5-6 Library | ST-B |
| 131. | Burns, Daisy | Lincoln Elementary | 5th and Library | ST-B |
| 132. | Bell, Mary E. | Lincoln Elementary | 1st grade | ST-B |
| 133. | Steele, Lois Sharon | Lincoln Elementary | 1st grade | ST-B |
| 134. | Wells, Madeline M. | Lincoln Elementary | 4-5-6 Departmental | ST-B |
| 135. | Evans, Bernice Y. | Lincoln Elementary | 2nd grade | ST-B |
| 136. | Newell, Dorothy Mace | (No School) | 6th grade | ST-B |
| 137. | Reynolds, Beulah V. | Lubeck Elementary | 3rd grade | ST-A |
| 138. | Boggs, Leanna Moore | Lubeck Elementary | 1st grade | ST-B |
| 139. | Taylor, DeSales P. | Roosevelt Elementary | 6th and 5-6 Art | ST-B |
| 140. | Williams, Suzan Jane | Emerson Elementary | 4th grade | ST-B |
| 141. | Pearcy, Jean Anderson | Emerson Elementary | 1st grade | ST-B |
| 142. | Goudy, Karen Jean | Emerson Elementary | K-1 | ST-B |
| 143. | Pashkevich, Olga T. | Emerson Elementary | 5th grade | ST-A |
| 144. | Bailes, Retta Gay | Roosevelt Elementary | 1st grade | ST-B |
| 145. | Case, Janice Virginia | Roosevelt Elementary | 1st grade | ST-B |
| 146. | Gainer, Linda Lou | Lincoln Elementary | 2nd grade | ST-B |
| 147. | Hylbert, Patricia J. | Parkersburg High School | 10-11-12 Typing, Shorthand | ST-B |
| 148. | Bogges, Charles William | Parkersburg High School | 11 U. S. History | ST-B |
| 149. | Yeardley, Lawrence J. | Parkersburg High School | 10 American Studies | ST-B |
| 150. | Neptune, Virginia | Parkersburg High School | 12 English | ST-B |
| 151. | Johnson, Catherine M. | Parkersburg High School | 12 English, Speech | ST-B |
| 152. | Donovan, Margaret C. | Parkersburg High School | 11-12 Secretarial Studies | ST-B |
| 153. | Morton, Helen E. | Parkersburg High School | English | ST-A |
| 154. | Hughes, Annabel B. | Tavennerville Elementary | 4 Library Science | ST-B |
| 155. | Sanders, Carol Hawkins | Tavennerville Elementary | 4-6 Art | ST-B |
| 156. | Adkins, Roberta Archer | Tavennerville Elementary | 2nd grade | ST-B |
| 157. | Aiello, Mary K. | Emerson Elementary | 3rd grade | ST-B |
| 158. | Summers, Steven Bruce | Parkersburg High | 11-12 Algebra, Calculus, Trig. | ST-B |
| 159. | Goff, Darrell Hayse | Washington Jr. High School | 7-9 | ST-B |
| 160. | Beall, Doyl Jr. | Washington Jr. High School | 7-12 | ST-B |
| 161. | Wright, Pearl S. | Washington Jr. High School | 9 English | ST-B |
| 162. | Stalnaker, Donna Rae | Washington Jr. High School | 7-9 Language Arts | ST-B |
| 163. | Sims, Lowell Andrew | Washington Jr. High School | 7-8-9 History, Geography | ST-A |
| 164. | Turner, Lana Faye | Core Road Elementary | 3rd grade | TEA |
| 165. | Mullins, Dudley High | Core Road Elementary | 4 Physical Education, 3 Science | ST-A |
| 166. | Euerson, Lendra Craddock | Jefferson Elementary | 1st grade | ST-A |

WITH CERTIFICATION

| | NAME | SCHOOL | GRADE LEVEL SUBJECT | CERTIFICATION |
|---|---|---|---|---|
| 167. | Roberts, Thelma Louise | (No School) | Special Education | ST-B |
| 168. | Allen, Darrell Lee | Waverly Elementary | Intermediate | ST-B |
| 169. | Nocida, Kathy Elaine | Greenmont Elementary | 2nd grade | TEA |
| 170. | McCune, Roger G. | Jackson Jr. High School | 7 Social Studies, Library | ST-B |
| 171. | Meade, William James | Jackson Jr. High School | 9 American Studies | TEA |
| 172. | Cunningham, Howard W. | Jackson Jr. High School | 9 Science | ST-B |
| 173. | Templeton, Charles Foster | Rayon Elementary | 6 Language, Math, Physical Ed. | ST-B |
| 174. | Dye, Shirley B. | Rayon Elementary | 4th and Library | ST-B |
| 175. | Bolyard, Delia Dee | Rayon Elementary | 2nd grade | ST-A |
| 176. | Fox, Margaret Louise | Jefferson Elementary | 3rd grade | ST-B |
| 177. | Law, Virginia Louise | Jefferson Elementary | 5-6 Physical Education | ST-B |
| 178. | Morris, Mary Alice | Madison Elementary | 5 Music | ST-B |
| 179. | Boston, Artic M. | Madison Elementary | 6th grade | ST-B |
| 180. | Coffindaffer, Corbley WI. | Madison Elementary | 6 Social Studies, Physical Ed., Reading, Spelling, Language | ST-B |
| 181. | Fletcher, David Charles | Franklin Jr. High School | 7 World History, 8 W. Va. History | ST-B |
| 182. | Fife, Keeling L. | Franklin Jr. High School | 7-8-9 Industrial Arts | ST-A |
| 183. | Davis, Robert Woodrow | Franklin Jr. High School | 7-8-9 Industrial Arts | ST-B |
| 184. | Anderson, John William | Murphytown Elementary | 5th grade | ST-A |
| 185. | Britton, Kenneth Boyd | Tygart Elementary | 6 Physical Education, Math | ST-A |
| 186. | Mitchell, Robert B. | Jackson Jr. High School | 8-9 History | ST-A |
| 187. | Rexroad, Marvin Roy | Jackson Jr. High School | 7-8-9 Physical Education | TEA |
| 188. | Stanley, Wilma K. | Jackson Jr. High School | 7 English | ST-B |
| 189. | Kuhn, Mary Sue | Jackson Jr. High School | 9 English | ST-B |
| 190. | Legg, Paul L. | Jackson Jr. High School | 8-9 English, Social Studies | ST-B |
| 191. | Long, Ferne S. | Jackson Jr. High School | 7-8 Language Arts | ST-A |
| 192. | Green, Janet Pauline | Jackson Jr. High School | 7-8-9 Vocal Music | ST-A |
| 193. | Corbin, Barbara Seaver | Jackson Jr. High School | 7 Life Science | ST-A |
| 194. | Corkrean, John E. | Jackson Jr. High School | 8-9 Science, IPS | TEA |
| 195. | Bradbery, Vella Lynn | Jackson Jr. High School | 8-9 General Math, Algebra I | ST-B |
| 196. | Brewer, Clyde | Jackson Jr. High School | 7-8-9 Physical Education, Art | ST-B |
| 197. | Broadwater, Hatilda L. | Jackson Jr. High School | 8 Math | ST-B |
| 198. | Romine, Mozella | Gilhon Elementary | 2nd grade | ST-B |
| 199. | Crawford, Joyce J. | Gihon Elementary | 6 Language Arts, Physical Ed. Library | ST-B |
| 200. | Carrico, Yvonne Elise | Gihon Elementary | 2nd grade | ST-B |
| 201. | Alawat, Jerry Allen | Gihon Elementary | 5-6 Social Studies, Science | ST-A |
| 202. | Turner, Tonabell Jones | Gihon Elementary | 2nd grade | ST-B |
| 203. | Gault, Ronald Wayne | Parkersburg Catholic | 9-12 Math | ST-B |
| 204. | Paugh, Ralph Lee | Greenmont Elementary | 6 Physical Education | ST-B |
| 205. | Anderson, Sara L. | Jackson Jr. High School | 7 Math | ST-B |
| 206. | McFee, Mildred G. | Rockport | | ST-B |
| 207. | Hescht, Sonya E. | Pettyville Elementary | 5-6 | ST-B |

Supervising Teacher B (ST-B) - 165
Supervising Teacher A (ST-A) - 27
Teacher Education Associate (TEA) - 15

Williamstown High School
Criss Elementary
Parkersburg High School
Worthington Elementary
Cedar Grave Elementary
VanDevender Jr. High School
Franklin Jr. High School
Neale Elementary
Greenmont Elementary
Fairplain Elementary
Williamstown Elementary
Mineral Wells Elementary
Edison Jr. High School
Hamilton Jr. High School
Slate Elementary
Vienna Elementary
Jackson Jr. High School

Park Elementary
Leachtown Elementary
Nash Elementary
Madison Elementary
McKinley Elementary
Neale Elementary
Emerson Elementary
Lubeck Elementary
Tavennerville Elementary
Washington Jr. High School
Core Road Elementary
Jefferson Elementary
Waverly Elementary
Rayon Elementary
Murphytown Elementary
Tygart Elementary
Blennerhassett Elementary

Roosevelt Elementary
Lincoln Elementary
Gihon Elementary
Parkersburg Catholic
Rockport
Pettyville

WITHOUT CERTIFICATION

| | | | |
|---|---|---|---|
| 1. | Wright, Sherri Lee | Ravenswood High School | 8-12 Art |
| 2. | Marshall, Clara Mae | Ripley High School | 7-12 English |
| 3. | Swisher, Raymond E. | Ripley High School | 9-10 American Studies |
| 4. | Keefer, Charles E. | Ripley High School | 9-12 Counselor |
| 5. | Scherr, Jim Allan | Ripley High School | Physical Education - Art |
| 6. | Rawson, William D. | Ripley High School | 9-12 Driver Education |
| 7. | McPhail, Marcus | Ripley High School | Physical Education |
| 8. | Buck, Betty M. | Ripley High School | 10-12 Business |
| 9. | Harris, Katherine | Ripley High School | 11 Language Arts |
| 10. | Sayre, Curtis Myron | Ripley High School | 9-12 Math |
| 11. | Deem, Michael Wayne | Ripley High School | 9 Math |
| 12. | Carpenter, Jimmy Lee | Ripley High School | |
| 13. | Batten, Frederick Neale | Ripley High School | 5-12 Music |
| 14. | Jordan, Barbara C. | Ripley High School | 7-12 Social Studies - English |
| 15. | Looney, Dianne Board | Ripley High School | 11-12 Social Studies |
| 16. | Stewart, David Ellis | Ripley High School | 9-12 Biology - General Science Driver Education |
| 17. | Landfried, Jo Anne | Ripley High School | French |
| 18. | Riddle, John A. | Ripley High School | 9-12 Mechanical Drawing I-II, Architecture |
| 19. | Hutton, James B. | Ripley High School | Bookkeeping - Business Law |
| 20. | Skaggs, Linda L. | Ripley High School | Biology I-II |
| 21. | Gunther, Saundra Kay | Ripley High School | 10 English |
| 22. | Nutter, Nancy Carol | North Elementary | Early Childhood Education |
| 23. | Bell, Juanita H. | North Elementary | Early Childhood Education |
| 24. | Coomes, Shirley Jean | Ripley Jr. High School | 7-8 Art |
| 25. | Smith, Kathleen Winters | Ripley Jr. High School | 8 Language Arts |
| 26. | Bush, Michael Edwon | Ripley Jr. High School | 8 English |
| 27. | Adkins, Jana S. | Ripley Jr. High School | 7 Math |
| 28. | Simpkins, Charlene | Ripley Jr. High School | 7-8 Language Arts |
| 29. | Parsons, Ellyn Marie | Ripley Jr. High School | 7-12 Vocational Home Econ. 7-8 Home Economics |
| 30. | Byers, Sheila Darlene | Ripley Jr. High School | 8 Math |
| 31. | Hill, Ralph Garland | Ripley Jr. High School | 8 Math |
| 32. | Parsons, Larry Edwin | Ripley Jr. High School | 7-8 Counselor |
| 33. | Westfall, Richard Clair | Ripley Jr. High School | 7 Social Studies |
| 34. | Davies, Richard J. | Sayre Elementary | 3rd and 4th grades |
| 35. | Weadon, Aleta C. | Sayre Elementary | 1st and 2nd grades |
| 36. | Harris, Judith Ann | Gay Elementary | 1st through 3rd grades |
| 37. | Casto, Elizabeth Ann | Frozen Camp Elementary | 3-4 Self Contained |
| 38. | Ball, Janet Louise | Ripley Elementary | 4 Self Contained |
| 39. | Whitman, Mary Jane | Ripley Elementary | English - Social Studies |
| 40. | Rose, Janice Carol | Ripley Elementary | 6 - Science - English |
| 41. | Chapman, Carol | Ripley Elementary | 5 English |
| 42. | Skeen, Regina E. | Ripley Elementary | 1-9 Social Studies - 1-8 Art |
| 43. | Skeen, Rilla L. | Ripley Elementary | 6th Grade |
| 44. | McCay, Eleanor | Ravenswood Grade | Special Education |
| 45. | Hackworth, Sharon | Ravenswood Grade | 5 Writing - 5-6 Physical Ed. |
| 46. | Perrine, Steven A. | Ravenswood Grade | 5 Science and Spelling |
| 47. | Kroeger, Mildred L. | Ravenswood Grade | 5 Social Studies |
| 48. | Watson, Shirley June | Ravenswood Grade | 4 Art - Music |
| 49. | Chovanec, Wilma Faye | Ravenswood Grade | 4 Physical Education - Writing |
| 50. | Harmon, Craig Stanley | Ravenswood Grade | 5th and 6th |
| 51. | Jarrell, Beulah Myrtle | Ravenswood Grade | 6 Reading |
| 52. | Broome, Anne | Ravenswood Grade | 6 Science |
| 53. | Wirth, Ellen A. | Kenna | Special Education |
| 54. | Nunnery, Ollie Ruth | Kenna | Kindergarten |
| 55. | Lanham, Elsie E. | Kenna | 1st grade |
| 56. | Casto, Betty Simmons | Kenna | 7 Science - Literature |
| 57. | Landis, Eurada L. | Kenna | 6th All subjects |
| 58. | Milam, Lou Ann | Kenna | 6th All Subjects |
| 59. | Stone, Alta C. | Gilmore | 7-8 Math |
| 60. | Shaver, Charles Martin | Gilmore | 5-8 Physical Education |
| 61. | Poling, Vivian | Frozen Camp Elementary | 1st grade |
| 62. | Board, Linda Mahan | Frozen Camp Elementary | 2nd and 3rd grades |
| 63. | Reese, Deborah Ann | Evans Elementary | 2nd grade |
| 64. | Wood, Susan Williams | County-wide | 8 Art (Early Childhood) |
| 65. | Beverly, Phyllis D. | North Elementary | 3rd grade |
| 66. | Miihlbach, Carolyn Sue | North Elementary | 2nd grade |

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| 67. | Gouckenour, Sharon Craft | North Elementary | 2nd grade |
| 68. | Corder, Sue Ann | North Elementary | 1st grade |
| 69. | Harvey, Patricia Lynn | North Elementary | 1st grade |
| 70. | Frame, Lana Jo | North Elementary | 1st grade |
| 71. | Noland, Mary Pauline | North Elementary | 1st grade |
| 72. | Shaw, Mary W. | Ravenswood Ele | 4 Art & Music |
| 73. | Perrine, Vida A. | North Elementary | 1st grade |
| 74. | Cunningham, Mary Elizabeth | North Elementary | Early Childhood Education |
| 75. | Casto, Lois Staats | Ripley Elementary | 1st grade |
| 76. | Ankrum, Charles Wayne | Gilmore Elementary | 7-8 Social Studies - Science |
| 77. | Hackworth, Tilden L. | Cottageville Elementary | Principal |
| 78. | Miller, Polly Mae | Cottageville Elementary | 5th grade |
| 79. | Sayre, Dorothy V. | Cottageville Elementary | 3rd grade |
| 80. | Miller, Wilma J. | Cottageville Elementary | 7-8 Math |
| 81. | Conley, Reg Kenneth | Cottageville Elementary | 6-8 Physical Education |
| 82. | Skeen, Anthony Wayne | Cottageville Elementary | 6-8 Science |
| 83. | Hicks, Dennis Lane | Cottageville Elementary | 6-8 Social Studies, West Virginia Studies, Reg. World Culture |
| 84. | Thaxton, Thelma | Cottageville Elementary | 1st grade |
| 85. | Adams, Betsy | Ravenswood High School | 10-12 Business |
| 86. | Ressegger, Lewis Way | Ravenswood High School | 10 Biology |
| 87. | Compston, Charles Dana | Ravenswood High School | 9-12 General Science - Biology |
| 88. | Dennings, Clara Belle | Ravenswood High School | 12 English |
| 89. | Wheeler, Clyde L. | Ravenswood High School | Social Studies |
| 90. | Copley, Howard Earl | Ravenswood High School | 9 Science |
| 91. | Cook. Lowell N. | Ravenswood High School | Assistant Principal |
| 92. | Shamblen, Gary Lee | Ravenswood High School | 9-12 Building and Grounds Maintenance |
| 93. | Jones, Herman D. | Ravenswood High School | 7-12 Social Studies |
| 94. | Morris, Charles C. | Ravenswood High School | 7 Math |
| 95. | York, Mary Katherine | Ravenswood | Special Education |
| 96. | Waskey, Nancy Lynn | Ravenswood High School | 8-10 English |
| 97. | Smith, Michael Earl | Ravenswood Grade | 7 Language Arts |
| 98. | Winter, Keith Brent | Ravenswood Grade | 7 Social Studies, Physical Ed. |
| 99. | Porter, James Frank | Ravenswood High School | 6-12 Instrumental Music |
| 100. | Miller, Paul Richard | Ravenswood High School | Mechanical Drawing General Shop |
| 101. | McCorkle, Lawrence Edward | Ravenswood High School | 9-12 Industrial Arts |
| 102. | Lawson, III, Claude Smith | Ravenswood High School | French I, II, III and Social Studies |
| 103. | Hash, Jane Lynn | Ravenswood High School | 8 Science |
| 104. | Metz, Wanda W. | Ripley High School | 10-12 Business Education |
| 105. | Hill, Gary Arthur | Ripley High School | 11 American Studies |
| 106. | Parsons, Raymond L. | Ripley High School | 11-12 Physical Science |
| 107. | Smith, Donald Ray | Ripley High School | 9 Rem. English and American Studies |
| 108. | Foley, Alice Sue | Ripley High School | Biology |
| 109. | Bailey, Wadke J. | Ripley Jr. High School | 8 West Virginia History |
| 110. | Moore, Mary Jo. | Ripley Jr. High | 7-8 General Music |
| 111. | Bennett, Billie Louise | Ripley Elementary | 1st grade |
| 112. | No Name | No School | 1-8 Elementary Education |
| 113. | Frame, Steve Wayne | Ravenswood Grade | 1-9 Social Studies and Language Arts |
| 114. | Goff, Marguerita | Ravenswood Grade | 5 Reading |
| 115. | Kessinger, C. T. | Evans Elementary | 4 Math |
| 116. | King, Virginia D. | North Elementary | 5-6 Vo-Ag and Science |
| 117. | Brown Margaret Ann | Fairplain | 1st grade |
| 118. | Eagle, Virginia Lorain | Sandyville-Gilmore Grade | 2nd and 3rd grades |
| 119. | Allman, Linda Lou | Cottageville Elementary | 2nd grade |
| 120. | Hutchinson, Harold R. | Ravenswood High School | 4th grade |
| 121. | Fox, Kathryn Lynn | Ravenswood High School | Geometry and Algebra |
| 122. | Tuttle, Shirley Louise | Ravenswood High School | 9-12 Spanish |
| 123. | Hupp, Virgil T. | Ravenswood High School | 11-12 Vocational Business Ed. |
| 124. | Matics, Eileen Myers | Ravenswood High School | 11 American History |
| 125. | Reed, Nancy Carol | Ravenswood High School | 7-12 Physical Education |
| 126. | Taylor, Fred Lewis | Ravenswood High School | 10 English and Speech |
| 127. | Adams, Betsy V. | Ravenswood High School | 10-12 Driver Education, Physical Education and Social Studies |
| 128. | Fast, Mary Lee | Ravenswood High School | 10-12 Business Education Mathematics |

## PLEASANTS

WITHOUT CERTIFICATION

| | | | |
|---|---|---|---|
| 1. | Wilson, Wynema | St. Marys Elementary | 1st grade |
| 2. | Lohse, Linda K. | St. Marys Early Childhood Ed. | Kindergarten |
| 3. | Baughman, Janet | St. Marys Elementary | 1st grade |
| 4. | Braun, Thomas W. | Park Elementary | 6 Math |
| 5. | Gettemy, Betty S. | Park Elementary | 5-7 Music |
| 6. | Hoffman, Cathy Suzanne | Park Elementary | 5th Language Arts |
| 7. | Berty Ellen | Park Elementary | 5th Social Studies |
| 8. | Hak, Judy Kay | Park Elementary | 7th English, Reading |
| 9. | Braun, Linda Diane | Park Elementary | 7th Social Studies |
| 10. | Bravine, Curtiss | Park Elementary | 5-9 Instrumental Music |
| 11. | Simonton, Stephen | St. Marys High School | 8-12 Art |
| 12. | Savage, Joyce E. | St. Marys High School | 8-12 Home Economics |
| 13. | Noland, Jay Lou | St. Marys High School | 9-12 Algebra I, II |
| 14. | Lewis, Mae H. | St. Marys High School | Business Education |
| 15. | Kiser, Lowell T. | St. Marys High School | 9-12 Vocational Agriculture |
| 16. | Huffman, Roger H. | St. Marys High School | 12 English |
| 17. | Howard, George William | St. Marys High School | 8-9 Math |
| 18. | Graham, Charles David | St. Marys High School | 11 World Cultures I |
| 19. | Carnes, Marjorie R. | St. Marys High School | 10-12 Business |
| 20. | Adkins, Robert E. | St. Marys High School | 9-12 Social Studies |
| 21. | Allman, Daniel L. | St. Marys High School | 8-12 Music (vocal) |
| 22. | Bolyard, Gary Morgan | St. Marys High School | 8-12 Industrial Arts |
| 23. | Berkhimer, Lewis G. | St. Marys High School | 8-12 Physical Education |
| 24. | Cunningham, Virginia | Belmont Elementary | 4th grade |
| 25. | Jones, Ruth | Belmont Elementary | 5th and 6th grades |
| 26. | Beaver, Larry J. | Belmont Elementary | 5-6 English, 5 Science, 6th Health |
| 27. | Jones, Samuel Ross | Belmont Elementary | 1-6 Physical Education, English, Social Studies |
| 28. | Sapp, Sharon E. | Belemont Elementary | 2nd grade |
| 29. | Fitzpatrick, Edna | Belmont Elementary | Reading |
| 30. | Powers, Barbara Patrick | Belmont Elementary | 1st grade |
| 31. | Allman, Carolyn Sue | Belmont Elementary | 1-6 Music (4 All Subjects) |
| 32. | Egan, Sarah Elizabeth | Belmont Elementary | Early Childhood |
| 33. | Turner, Billie Jean | Belmont Elementary | 3rd grade |
| 34. | Maxwell, Judith B. | St. Marys Elementary | Early Childhood |
| 35. | Vincent, Twila J. | St. Marys Elementary | 1st grade |
| 36. | Helmstadfer, Martha M. | St. Marys Elementary | 2nd grade |
| 37. | Thorne, Carol Sue | St. Marys Elementary | K-4 Physical Education |

## RITCHIE

WITHOUT CERTIFICATION

| | | | |
|---|---|---|---|
| 1. | Adams, Geneva F. | Auburn Elementary | 1-5 All Subjects |

## ROANE

WITHOUT CERTIFICATION

| | | | |
|---|---|---|---|
| 1. | Gainer, Laura Bell | Walton High School | 10 English |
| 2. | Harris, Ray Newton | Walton High School | |
| 3. | Richardson, Michael Lee | Walton High School | 10-11-12 Social Studies |
| 4. | Steele, Jr., Lester | Walton High School | 7-12 Science |
| 5. | Kerby, Janet Kay | Walton High School | 7-12 Rem. Reading |
| 6. | Hamric, James Ernest | Walton High School | 7-12 Physical Education |
| 7. | Beyer, Dennis Zeal | Walton High School | Biology |
| 8. | King, Kimberly Kae | Walton High School | 7-12 Math |
| 9. | Dodd, Denver Mirl | Walton High School | 7-8 General Science |
| 10. | Moore, Curtis Lee | Walton High School | Math |
| 11. | Shaffer, Jack L. | Walton High School | 7-12 Art - Driver Edu. |
| 12. | Ellison, Jr., Everett Blair | Spencer High School | 9-12 General Science, Chemistry Physics |

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| 13. | Bailey II, James D. | Spencer High School | 9-12 Physical Education, Social Studies |
| 14. | Garrett, Clifford W. | Spencer High School | 9-12 French |
| 15. | Hildreth, Bliss L. | Spencer High School | 10-12 Vocational Agriculture |
| 16. | Larson, Karen E. | Spencer High School | 10 English |
| 17. | Boswell, Gaule Ann | Spencer High School | 10 English |
| 18. | Waldeck, Dora Lea | Spencer High School | 10-12 Bookkeeping, Typing |
| 19. | Evans, Jr., Clayton N. | Spencer High School | Driver Education |
| 20. | Hart, John Edward | Walton Grade School | 6th grade |
| 21. | Springston, Kathryn L. | Walton Grade School | Special Education |
| 22. | Gardner, Joyce Ann | Walton Grade School | 3-6 Reading |
| 23. | Hopkins, Hollis | Reedy Elementary | 1st grade All Subjects |
| 24. | Elswick, Randall R. | Reedy Elementary | 5th grade All Subjects |
| 25. | Harper, Danny Ray | Reedy Elementary | 7-8 Physical Education |
| 26. | Minney, Rodney C. | Reedy Elementary | 7-8 |
| 27. | Epler, June M. | Reedy Elementary | 6th grade All Subjects |
| 28. | Runnion, Juanita M. | Spencer Elementary | 5th grade All Subjects |
| 29. | Vineyard, Diane Pursley | Spencer Elementary | |
| 30. | Settle, Sharon E. | Spencer Elementary | 1st grade All Subjects |
| 31. | Tawney, Garrison G | Left Hand Elementary | 5th and 6th grades |
| 32. | McCown, Nadine | Left Hand Elementary | Kindergarten |
| 33. | Smith, J. Herbert | Newton Elementary | Principal |
| 34. | Weekley, Katherine C. | Spencer Elementary | Math |
| 35. | Smith, Anna Louise | Spencer Elementary | K-12 Library |
| 36. | Posey, Judith A. | Walton High School | 7-12 Physical Education |
| 37. | Munoz, Nicholas | Walton High School | 1-12 Instrumental and Vocal Music |
| 38. | Ellison, Jeanine L. | Spencer High School | 7-8 Math |
| 39. | Hall, Wheeler, G. | Gandeeville Elementary | 6th grade |
| 40. | Hervey, Mary Kathryn | Spencer Elementary | 3rd grade |
| 41. | Hi[illegible], Ruby | Spencer Elementary | 1-6 grades |
| 42. | Keaton, Larry E. | Spencer Elementary | Special Education |
| 43. | Owens, Barbara L. | Spencer Elementary | Special Education |
| 44. | Pettit, Helen C. | Spencer Elementary | 1st grade |
| 45. | Stotts, Ernestine W. | Spencer Elementary | 6th Social Studies, English |
| 46. | Cottle, Martha Virginia | Spencer Elementary | 4th grade |
| 47. | Waldeck, William Andrew | Spencer Elementary | 5-8 Physical Education, Health |
| 48. | Hamric, Virginia Gay | Spencer Elementary | 2nd grade |
| 49. | Summerfield, Joe Allen | Newton Elementary | 5th and 6th grades |
| 50. | Domokos, Sarah Frances | Newton Elementary | 2nd and 3rd grades |

**TYLER**

WITHOUT CERTIFICATION

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|---|---|---|---|
| 1. | Ash, Randall B. | Tyler County High School | Industrial Arts |
| 2. | Gregg, Brycen H. | Tyler County High School | 9-12 Civics - Sociology |
| 3. | Ash, James Eli | Tyler County High School | 9-12 Vocational Agriculture |
| 4. | Ashcraft, Jean E. | Tyler County High School | 10-12 Business Education |
| 5. | Deaton, Charles Lloyd | Tyler County High School | 9-12 Science |
| 6. | Cooper, Adaline B. | Tyler County High School | 10 English |
| 7. | Zevnik, John | Tyler County High School | 9 General Math - Algebra I |
| 8. | Bates, John M. | Alvy Grade School | 7-8 Self Contained |
| 9. | Davidson, Ellen Ma | Alvy Grade School | 5-6 All Subjects<br>7-8 Reading |
| 10. | Catney, Colleen M. | 4-H Camp ECE | Kindergarten |
| 11. | Pittman, Sallie Rae | Ellsworth Elementary | 5th grade |
| 12. | Tustin, Betty R. | Ellsworth Elementary | 6-7-8 Science |
| 13. | Rossetti, Jennifer Mary | Ellsworth Elementary | 1st grade |
| 14. | Wilcox, Fred Ross | Ellsworth Elementary | 6-8 Math |
| 15. | Monigold, Carol Ann | Ellsworth Elementary | Primary Special Education |
| 16. | Quinif, Paula Mae | Ellsworth Elementary | 1st grade |
| 17. | Smith, Charles Alvin | Ellsworth Elementary | 6-8 Social Studies and Physical Education |
| 18. | Sawyer, Patricia Ann | Sistersville Advanced Grade | English and West Virginia History |
| 19. | Sine, Lauretta A. | Sistersville Jr. High School | 7-8 Mathematics |
| 20. | Bates, Cathy Ann | Sistersville Jr. High School | 6 Science, Math, Social Studies, Reading |
| 21. | Dodds, Caroline C. | Sistersville Jr. High School | 6 English, Social Science |
| 22. | Smith, Mary E. Teets | Sistersville Advanced Grades | 6-8 Reading |
| 23. | Dodds, David B. | Ellsworth | Principal |
| 24. | Lamm, Phyllis Elaine | Sistersville High School | 11-12 English |

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| 25. | Bickler, Dennis G. | Sistersville High School | 9-12 Industrial Arts |
| 26. | Burgess, Helen Elizabeth | Sistersville High School | 9-12 Home Economics |
| 27. | Barnhart, Ray Leverne | Sistersville High School | 10 World History |
| 28. | Kaye, Barbara Joan | Sistersville High School | 9-12 |
| 29. | Bowen, James Joseph | Paden City | 6 Science |
| 30. | Hoover, Lois D. | Paden City | 5 All Subjects |
| 31. | Finch, Kenneth Gregory | Paden City | 4 All Subjects |
| 32. | Elentri, Denette M. | Paden City | 6 Reading |
| 33. | Smith, Connie Jo | Paden City | 2 All Subjects |
| 34. | Boyles, Susan Leslie | Main Street Elementary | 5 All Subjects |
| 35. | Klug, Jane Ann | Main Street | Special Education |
| 36. | Booth, Barbara June | Main Street | Music |
| 37. | Spry, Bertha Grace | Main Street | 5 All Subjects |
| 38. | Wettlaufer, Dawn M. | Main Street | K-12 Art |
| 39. | Buck, Anne M. | Main Street | 2nd grade |
| 40. | Cunningham, Pamela Sue | Main Street | Early Childhood Education |
| 41. | Sparks, Nancy Ellen | Main Street | 2nd grade |
| 42. | McGinnis, John Francis | Sistersville High School | 9-12 Driver Education |
| 43. | Noland, John E. | Tyler County High School | 9 English 9-12 Physical Edu. |
| 44. | Stender, John Francis | Tyler County High School | 9 English, 11 American History |
| 45. | Cottle, Paula Jayne | Tyler County High School | 9-12 English/Speech |
| 46. | Crawford, Charles David | Alma | 7-8 |
| 47. | Moore, Eythel F. | Alma | 3-4 |
| 48. | Metz, Susan Kay | Alma | 5-6 |
| 49. | Leasure, David L. | Paden City Grade School | 6 Self-Contained |

**WIRT**

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WITHOUT CERTIFICATION

| | | | |
|---|---|---|---|
| 1. | Jones, Anna Geraldine | Newark Elementary | 1st and 2nd grades |
| 2. | Ball, Lawrence Dexter | Elizabeth Elementary | 1-6 Music |
| 3. | Nichols, Sheila K. | Elizabeth Elementary | 4-5-6 Math |
| 4. | Lacey, Virgil M. | Wirt Elementary | 1-6 Physical Education |
| 5. | Spencer, Adith Aleen | Elizabeth Elementary | |
| 6. | Smith, Mary Louise | Elizabeth Elementary | 1-6 Art |
| 7. | Dailey, Karen Brannon | Substitute | Music/Library Science |
| 8. | Cottle, Terri | Elizabeth Elementary | Library |
| 9. | Shaver, Roger Lee | Wirt High School | Vocational Agriculture |
| 10. | Winters, Phillip Burton | Wirt High School | Vocational Agriculture |
| 11. | Dailey, William Thomas | Wirt High School | 9-12 Art |
| 12. | Wigal, Lawrence Edward Jr. | Wirt High School | 7-8 Science |
| 13. | Ellison, David Lee | Wirt High School | 7-8 Science |
| 14. | Ott, Charles Russell | Wirt High School | 9-12 Driver Education, Social Studies |
| 15. | Villers, Lewis Jewel | Wirt High School | Biology |
| 16. | Lipps, Deloris Jean | Wirt High School | 7-8 Math |
| 17. | Buchanan, Carolyn Frances | Wirt High School | 7-12 Typing, Shorthand |
| 18. | Williams, Larry Arnold | Wirt High School | 7-12 Band |
| 19. | Childers, Barbara Ann | Wirt High School | 8-11 English and West Virginia History |

**WOOD**

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WITHOUT CERTIFICATION

| | | | |
|---|---|---|---|
| 1. | Newbanks, Pauletta D. | St. Joseph's Seminary | 9 and 12 West Virginia History and Sociology |
| 2. | Capage, Domenick Anthony | St. Joseph's Seminary | 9-12 Earth Science, Biology and Chemistry |
| 3. | Vierheller, Anna Marie | St. Joseph's Seminary | 10 Typing, General Business |
| 4. | Bell, Edward M. | St. Joseph's Seminary | Guidance, Psychology and Religions Studies |
| 5. | Horak, Donald Edwin | St. Joseph's Seminary | 9-12 Math, Social Studies, Latin |
| 6. | Yerian, Gretchen Anne | St. Joseph's Seminary | French, Spanish |
| 7. | Etiennie, Jacqualyn Ann | St. Joseph's Seminary | 9-10 English |
| 8. | Vaughan, Rebecca Luz | Criss Elementary | 6 Reading, Social Studies, Library |
| 9. | Howard, Linda Jo | Criss Elementary | 4 Science, Social Studies, Math Art |

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| 10. | Shepherd, Shirley | Criss Elementary | 1st grade |
| 11. | Hynes, Ann Smith | Criss Elementary | 2nd grade |
| 12. | Haynes, Elizabeth Kay | Criss Elementary | Kindergarten |
| 13. | Gann, Kathryn Ann | Criss Elementary | Kindergarten |
| 14. | Clinton, Craig L. | Parkersburg High School | 12 Government |
| 15. | Summers, George B. | Parkersburg High School | 11-12 Chemistry |
| 16. | Harvey, Ruth Elten | Parkersburg High School | 9-12 Social Studies |
| 17. | Howard, Carol A. | Parkersburg High School | 11-12 Social Studies |
| 18. | Held, Marie A. | Parkersburg High School | English |
| 19. | Phipps, Farne S. | Parkersburg High School | American Government |
| 20. | Merrill, Grace Marie | Parkersburg High School | 10 English, 12 Humanities |
| 21. | Kincheloe, Karen Ann | Parkersburg High School | 10-12 Home Economics |
| 22. | Johnston, Joseph F. | Parkersburg High School | Biology |
| 23. | Lough, Michael Leslie | Parkersburg High School | 10-11 Health and Physical Ed. |
| 24. | Golden, Constance Sue | Parkersburg High School | 10 English |
| 25. | Peppler, Elizabeth Ann | Parkersburg High School | 12 English |
| 26. | Laughlin, Virginia | Parkersburg High School | 10-12 English |
| 27. | Rice, Susan Renee | Parkersburg High School | Typing, Business Math |
| 28. | Boyd, Alan Michael | Parkersburg High School | 10-11 American History |
| 29. | Berolatti, Joan M. | Parkersburg High School | 10-12 Physical Education |
| 30. | Handlan, Jr., Joseph Martin | Parkersburg High School | 10-11 Physical Education |
| 31. | Ice, David R. | Parkersburg High School | American Government |
| 32. | Mandich, Sam | Parkersburg High School | Physical Education |
| 33. | Wheeler, Robert Leroy | Parkersburg High School | 10-12 Counselor |
| 34. | Brown, Andre Griffith | Parkersburg High School | 11 American History |
| 35. | Hoppe, Pamela Ann | Parkersburg High School | Spanish I, II, III (7-12) |
| 36. | Fuchs, Charlotte L. | Emerson Elementary | 1st grade |
| 37. | Raines, Paul R. | Parkersburg High School | 10-12 Driver Education |
| 38. | Bartimoccia, Ford Cash | St. Joseph's Seminary | 10-12 Physical Education<br>Social Studies |
| 39. | Ringer, Kay S. | McKinley Elementary | 2nd grade |
| 40. | Pernell, Charles Richard | Franklin Jr. High School | 7-8 Science |
| 41. | Parsons, Cathy P. | Franklin Jr. High School | 9 French, 7-8 Social Studies |
| 42. | Moore, Deborah Wood | Franklin Jr. high School | 7-8 Vocal Music |
| 43. | McElhinny, Jeffrey Craig | Franklin Jr. High School | 7-8 Science |
| 44. | McCoy, Diane Ruth | Franklin Jr. High School | 8 English |
| 45. | Lowe, Malinda E. | Franklin Jr. High School | General and Choral Music (7-9) |
| 46. | Linn II, Velden Benton | Franklin Jr. High School | 8-9 Art |
| 47. | Little, Glen | Franklin Jr. High School | 4-9 Instrumental Music |
| 48. | Lietz, Charles Raymond | Franklin Jr. High School | 7-8 Art |
| 49. | Kemp, Paula L. | Franklin Jr. High School | 8-9 English |
| 50. | Hughes, Constance Kay | Franklin Jr. High School | 8-9 English |
| 51. | Halbert, Fred Robert | Franklin Jr. High School | 7-9 Physical Education |
| 52. | Himebaugh, Eric N. | St. Joseph's Seminary | Algebra I, II, Geometry,<br>Mathematics |
| 53. | Glass, Marjorie Elaine | Worthington | 6 Music |
| 54. | Huddleston, Haynes B., Jr. | Worthington | 6 Science |
| 55. | Backlund, Jean | Madison Elementary | 1st grade |
| 56. | Argabrite, Eileen T. | McKinley Elementary | 3rd grade |
| 57. | Mallory, Elizabeth B. | McKinley Elementary | 3rd grade |
| 58. | Bidstrup, Carol Jeanne | Worthington | 5th Art |
| 59. | Lockhard, Dianne | Worthington | 3rd grade |
| 60. | Hackett, Vearl J. | Worthington | 3rd grade |
| 61. | Gardner, Dwanna Sue | Williamstown Elementary | 1st grade |
| 62. | McKinley, William Lee | Neale Elementary | 4th grade |
| 63. | Nestor, Catherine Winona | Williamstown Elementary | |
| 64. | Dodd, Brenice Sullivan | Neale Elementary | 1st grade |
| 65. | George, Michael Eugene | Park Elementary | 4-6 Science and Handwriting |
| 66. | Minks, Gene Autry | Parkersburg High School | 10 Algebra and Bus. Math |
| 67. | Fisher, Sharon C. | Parkersburg High School | 10 English |
| 68. | McLain, Shirley Baker | Neale Elementary | |
| 69. | Pracht, Linda L. | Parkersburg High School | English, French |
| 70. | Rucolas, Donna Marie | Fairplans Elementary | |
| 71. | Henderson, Virginia D. | Parkersburg High School | Math and Geometry |
| 72. | Vannoy, Lois Blouch | Williamstown Elementary | Mental Retardation |
| 73. | Huling, Jeanne | Williamstown Elementary | 4-5 Science |
| 74. | Brady, Roger Glen | Williamstown Elementary | 4-5-6 Science |
| 75. | McCabe, Betty Anne | Williamstown Elementary | 4th grade |
| 76. | Cowgill, Richard Dean | Williamstown Elementary | 6 Social Studies |
| 77. | Anthony, Deborah Ann | Greenmont Elementary | 4th grade |
| 78. | Atkinson, Phillip Lynne | Greenmont Elementary | 5th grade |
| 79. | Boggess, Dianne Elaine | VanDevender Jr. High School | 7 Math |
| 80. | Gault, Donna C. | VanDevender Jr. High School | 7-8 Home Economics |

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| 81. | Brown, Larry Lee | VanDevender Jr. High School | 8 Science |
| 82. | Ellison, Maxine Jane | Nash Elementary | 2nd grade |
| 83. | Lowther, Dale Charles | Nash Elementary | 6th grade |
| 84. | White, Brenda Jr. | VanDevender Jr. High School | 7 Science |
| 85. | Boise, Ola Irene | Nash Elementary | 4 grade (4-6 Music) |
| 86. | Duckworth, Margaret C. | Worthington Elementary | 1st grade |
| 87. | Camp, Johnanna | Worthington Elementary | 2nd grade |
| 88. | Harris, Jean W. | VanDevender Jr. High School | 7-9 Home Economics |
| 89. | Barnett, Scot | VanDevender Jr. High School | 7-9 Social Studies |
| 90. | Long, David Lewis | VanDevender Jr. High School | 8 Math |
| 91. | Palmer, Independence Kae | VanDevender Jr. High School | 7-9 Library |
| 92. | Rexroad, Nancy Hart | VanDevender Jr. High School | 7-9 Physical Education |
| 93. | Williams, Mary Frances | VanDevender Jr. High School | 8 West VirginiA History |
| 94. | VanValey, Lucile K. | VanDevender Jr. High School | 7-8 Music, Social Studies |
| 95. | Crabtree, Gary M. | VanDevender Jr. High School | 7-9 Science, Social Studies |
| 96. | Roedersheimer, Joseph W. | VanDevender Jr. High School | Special Education |
| 97. | Rice, Nancy M. | VanDevender Jr. High School | 9 |
| 98. | Hayth, Herbert W. | VanDevender Jr. High School | 7-9 Mechanical Drawing |
| 99. | Henry, Thelma Myers | McKinley Elementary | 4th grade |
| 100. | Sila, Sandra Lee | McKinley Elementary | 3rd grade |
| 101. | Warren, Emily Jane | Franklin Jr. High School | 7 English |
| 102. | Hardman, Leona F. | Williamstown Elementary | 5th grade and Inte. Art |
| 103. | Burton, Marilyn Kay | Pettyville Elementary | 2nd and 3rd grades |
| 104. | Kester, Mary K. | Mineral Wells Elementary | 4-6 Reading |
| 105. | Peters, Joyce S. | Mineral Wells Elementary | 3-6 Math and Science |
| 106. | Kaufman, Linda Sue | Rockport Elementary | 2nd grade |
| 107. | Beougher, Linda D. | Mineral Wells Elementary | 2nd grade |
| 108. | Campbell, Deborah Ann | Mineral Wells Elementary | 3-6 Music, Art |
| 109. | Haynes, Ernest R. | Mineral Wells Elementary | 2-6 Rem. Reading |
| 110. | Latstetter, Michael E. | Edison Jr. High School | 7-8 Math |
| 111. | King, Jane A. | Williamstown High School | 11-12 Chemistry, 8 Science |
| 112. | Deem, Rickey DeWayne | Edison Jr. High School | 9 English |
| 113. | Cunningham, Dennis Mark | Edison Jr. High School | 7 Math |
| 114. | Graham, Betty Lee | Edison Jr. High School | 9 American History |
| 115. | Dotson, Ernest Kay | Edison Jr. High School | 7-12 Social Studies |
| 116. | Knapp, Walter Lee | Edison Jr. High School | 8 English |
| 117. | Tallman, Edna I. | Hamilton Jr. High School | Home Economics |
| 118. | Weese, Blair Junior | Hamilton Jr. High School | 8-9 Industrial Arts |
| 119. | Wilson, Susan V. | Hamilton Jr. High School | 7-9 Home Economics |
| 120. | Wiseman, Rockland H. | Hamilton Jr. High School | Instrumental Music |
| 121. | Gilbert, Kenneth | Edison | 8-9 |
| 122. | Prater, Judith Tweel | Hamilton Jr. High School | 7-12 Math, French |
| 123. | Richardson, Fuller Dave | Hamilton Jr. High School | 9 Science |
| 124. | Shelton, Beulah Marie | Hamilton Jr. High School | 9 English, 7-8 Language Arts |
| 125. | Springston, Frances | Hamilton Jr. High School | |
| 126. | Strader, James Marsh | Hamilton Jr. High School | 7-8-9 Health and Phys. Edu. |
| 127. | Lowe, Marilyn Lynn | Hamilton Jr. High School | 7-9 Art, Social Studies |
| 128. | McKown, Linda L. | Hamilton Jr. High School | 8 Language Arts |
| 129. | Moore, Helen Wilma | Hamilton Jr. High School | 8 Math |
| 130. | Cox, Dorothy W. | Slate Elementary | 4-5 Library |
| 131. | Morris, Sandra Jean | Slate Elementary | 1-6 Science |
| 132. | Kayser, Margaret I. | Kanawha | 1-2 Combination |
| 133. | Collins, Nicolynn B. | Gihon | Kindergarten |
| 134. | Harris, Robert K. | Gihon | 6-Math and Science-5-Science |
| 135. | Lux, Deborah K. | Murphytown Elementary | 6 Self Contained |
| 136. | Posey, Betty Jean | Pleasant Valley Elementary | 3-4 |
| 137. | Moffatt, Ruth Elizabeth | Vienna Elementary | Special Education |
| 138. | Gann, Richard Lea | Vienna Elementary | 5-6 Social Studies Language Arts, Phys. Edu. |
| 139. | Sternad, Joanne Ann | Vienna Elementary | 5-6 Art |
| 140. | Kent, Nancy E. | Vienna Elementary | 5-6 Reading, Music |
| 141. | Schlag, Joyce F. | Vienna Elementary | 1st grade |
| 142. | Click, Wanie C. | Greenmont Elementary | 3rd grade |
| 143. | Deem, Janice Arnold | Vienna Elementary | 4th grade |
| 144. | Coughlin, Sue Ellen | Vienna Elementary | 4th grade |
| 145. | Bennett, Cindy Lea | Emerson Elementary | 5th Sil Subjects - 5-6 Art |
| 146. | Sarver, Zetta Thresh | Walker Elementary | 5-6 |
| 147. | Cornelius, Kathleen M. | Greenmont Elementary | Kindergarten |
| 148. | Webb, Diana P. | Greenmont Elementary | 1st grade |
| 149. | Kirby, F. William Jr. | Edison Jr. High School | 8 Earth Science |
| 150. | Wells, Janet Lee | Edison Jr. High School | 7-9 Home Economics, English |
| 151. | Durnell, Mary Louise | Edison Jr. High School | 7 Art |
| 152. | McCoy, Stephen Bruce | Edison Jr. High School | 7-9 Mechanical Drawing |

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| 153. | Bartlett, Dana Charles | Edison Jr. High School | 8 West Virginia Studies |
| 154. | Kupfner, Charles | Edison Jr. High School | 9th |
| 155. | Campbell, Aurelia M. | Cedar Grove Elementary | 4th grade |
| 156. | Peters, Danny Everett | Edison Jr. High School | 7 Life Science |
| 157. | Whitacre, Karen D. | Edison Jr. High School | 7 English |
| 158. | White, James H. | Edison Jr. High School | 9 Math |
| 159. | Pickens, Serita Carol | Edison Jr. High School | 7 English |
| 160. | Clay, Ethel R. | Edison Jr. High School | 7-8 Science |
| 161. | Ornick, Cheryl H. | Edison Jr. High School | 7-12 Home Economics |
| 162. | Cooper, Roy D. | Williamstown High School | 8-12 Science, Math |
| 163. | Hays, Patricia A. | Williamstown High School | Librarian |
| 164. | Brothers, Larry G. | Williamstown High School | 7-12 |
| 165. | Schaffer, Thomasina K. | Nash Elementary | Kindergarten |
| 166. | Wince, Charles J. | Edison Jr. High School | 8 Industrial Arts |
| 167. | Page, Sharon Sue | Edison Jr. High School | 8 Math |
| 168. | Conaway, Larry Allen | Hamilton Jr. High School | Shop, Mechanical Drawing, Physical Education |
| 169. | Hayhurst, Jane C. | Hamilton Jr. High School | 7-9 Special Education |
| 170. | Goldstein, Karol Lou | Hamilton Jr. High School | 7-8-9 Art |
| 171. | Gibson, Clement E. | Hamilton Jr. High School | 7-8-9 Music |
| 172. | Garrett, Sharon Lynn | Hamilton Jr. High School | 7 Language Arts |
| 173. | Leach, Dean Paul | Hamilton Jr. High School | 7 Social Studies |
| 174. | Lanham, Candace Carolyn | Hamilton Jr. High School | 7-9 Health, Physical Education, Science |
| 175. | Hicks, Elouise Campbell | Hamilton Jr. High School | Counselor |
| 176. | Perry, Carolyn Ruth | Hamilton Jr. High School | 7 Math |
| 177. | Meadows, Brenda C. | Williamstown High School | 7-12 Home Economics |
| 178. | Beuhring, Ronald Edward | Williamstown High School | 10-12 Driver Education |
| 179. | Chavanak, P. Fred | Williamstown High School | 7-12 |
| 180. | Jackson, Alice R. | Williamstown High School | 10-12 Business and Social Studies |
| 181. | Stalnaker, James Eugene | Williamstown High School | 8-11 |
| 182. | Tabit, Beverly Sue | Williamstown High School | 8 Language Arts, 9 English |
| 183. | Andrews, Patricia Louise | Williamstown High School | 7-11 Physical Education - Health |
| 184. | Flower, Elizabeth Ellen | Williamstown High School | 11 English, Spanish I and II |
| 185. | Castin, Michael Haney | Williamstown High School | 9 and 12 American Studies POD |
| 186. | Squires, Karen Rae | Williamstown High School | 7-12 Music |
| 187. | Cooper, Patricia Ann | Williamstown High School | 7-12 Home Economics |
| 188. | Bonar, Barbara Lois | Williamstown High School | 9 English, 12 Speech |
| 189. | Brezin, Joan Ellen | Roosevelt | Primary |
| 190. | Niemic, Kristen Louise | Blennerhassett Elementary | Kindergarten |
| 191. | Bogolin, Gary R. | Blennerhassett | 5th grade and Physical Edu. |
| 192. | Linn, Marlyn Ann | Blennerhassett | 4th grade and Art |
| 193. | Toler, Virginia Lee | Blennerhassett | 3rd grade and Music |
| 194. | Gwinn, Christine Kondik | Marrtown Elementary | 3rd and 4th grades |
| 195. | Eagle, Sandra Kay | Marrtown Elementary | 5th and 6th grades |
| 196. | Sinnett, Della L. | Lubeck Elementary | 2nd grade |
| 197. | Harris, Lynda Dianne | Lubeck Elementary | 1st grade |
| 198. | Battin, Gary L. | Lubeck Elementary | 6th grade Math, Reading, Spelling, Social Science, Science |
| 199. | Nagy, Jacalyn Marie | Lubeck Elementary | 2nd grade |
| 200. | Ray, Sharon Elizabeth | Lubeck Elementary | 2nd grade |
| 201. | Richards, Lois Eileen | Roosevelt Elementary | Kindergarten |
| 202. | Wince, Lita Louise | Roosevelt Elementary | 2nd grade |
| 203. | Maddox, Luana Lee | Beechwood | Kindergarten |
| 204. | Lane, Catherine Irene | Beechwood | Primary |
| 205. | Scott, Albert Marion | Lincoln | 6th Science and Phys. Edu. |
| 206. | Seckman, Gloria Jean | Tavennerville Elem. | 3rd grade |
| 207. | Collins, Kathy | Tavennerville Elementary | 4th grade |
| 208. | Hatfield, Anna Lou | Tavennerville Elementary | 1st grade |
| 209. | Morgenstern, Cheryl Lee | Lincoln Elementary | 3rd grade |
| 210. | Hatcher, Vera Mae | Lubeck Elementary | 3rd grade |
| 211. | Rood, Katheryn Marie | Lubeck Elementary | Kindergarten |
| 212. | Forman, Eugenia Lee | Lubeck Elementary | Kindergarten |
| 213. | Paugh, Margaret Susan | Parkersburg Catholic | 2nd grade |
| 214. | Olcott, Anita Louise | Parkersburg Catholic | 1st grade |
| 215. | McKenna, Susan L. | Emerson Elementary | Kindergarten |
| 216. | Benner, Linda M. | Roosevelt Elementary | 4th grade |
| 217. | Deem, Mae Leslie | Roosevelt Elementary | 4th grade |
| 218. | Bell, Janith Evelyn | Roosevelt Elementary | 1st grade |
| 219. | Patterson, Marie Eileen | Lincoln Elementary | 5th and Science and Phys. Edu. |

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| 220. | Livingston, Edward Allen | Parkersburg High School | 10-12 Driver Education |
| 221. | Miller, Frances Eleanor | Parkersburg High School | 10 American Studies II |
| 222. | King, Mary Jo | Parkersburg High School | English, Speech |
| 223. | Reed, Harold D. | Parkersburg High School | 10-11-12 Art |
| 224. | Cummings, Patrick L. | Parkersburg High School | 10-12 Social Studies |
| 225. | Johnson, Ronald A. | Parkersburg High School | Planetarium Science, Biology |
| 226. | McKnown, Edward Powell | Parkersburg High School | Instrumental Music, 10-12 Band |
| 227. | Dutton, Robert Rollie | Parkersburg High School | 10 Biology |
| 228. | Hammett, Emma C. | Parkersburg High School | Business Education |
| 229. | Pyles, Raymond Oliver | Parkersburg High School | American Studies, Bookkeeping I |
| 230. | Smaagaard, Sue Ellen | Parkersburg High School | Biology |
| 231. | Beatty, Helen R. | Parkersburg High School | 10 English |
| 232. | Lux, Steven Martin | Parkersburg High School | Math, Algebra II, Geometry |
| 233. | Davis, Shirley Mae | Parkersburg High School | 10-12 English |
| 234. | Hennen, Rita Mae | Tavennerville | 5th and Music |
| 235. | Dodrill, Lynn Sterling | Parkersburg High School | 10 Geometry |
| 236. | Davis, V. Jo Ann | Emerson Elementary | 6 Science |
| 237. | Estep, Linda Sue | Tavennerville | Special Education |
| 238. | Schreier, Marianne | Tavennerville | 2nd grade |
| 239. | Merrifield, Mildred Smith | Emerson Elementary | 4th grade |
| 240. | Jennings, Barbara C. | Emerson Elementary | 3rd grade |
| 241. | Natale, Patricia Laura | Emerson Elementary | 1st grade |
| 242. | York, Karen J. | Park Elementary | 2nd grade |
| 243. | Jobes, Margaret Louise | Madison Elementary | 1st grade |
| 244. | Tawney, Dale Lee | Washington Jr. High School | Special Education |
| 245. | Hallet, Toni Lynne | Washington Jr. High School | 8 Science |
| 246. | Caterisono, Frank | Washington Jr. High School | 7-9 Mechanical Drawing |
| 247. | Wolfe, Eileen H. | Washington Jr. High School | 7-12 |
| 248. | Somerville, Carolyn Johnson | Washington Jr. High School | 7-12 Guidance Counselor |
| 249. | Richardson, Mickie Ann | Washington Jr. High School | 7-8-9 Science |
| 250. | Evans, Carolyn Sue | Washington Jr. High School | 7-9 Home Economics |
| 251. | Buechner, Jr., George D. | Washington Jr. High School | 7-8-9 Art |
| 252. | Rattenbury, Deborah | Washington Jr. High School | 8 English, 9 French |
| 253. | Sunderman, Patsy Ann | Washington Jr. High School | 7-8-9 Librarian |
| 254. | Powell, Mary M. | Washington Jr. High School | 7-8 English |
| 255. | Bower, Diane Sayre | Washington Jr. High School | 9 IPS |
| 256. | Niday, William Allen | Washington Jr. High School | 9 Algebra, General Math |
| 257. | Jones, Gary Edward | Washington Jr. High School | 7-8-9 Physical Education |
| 258. | Sears, Mae A. | Walker Elementary | 3-4 grades |
| 259. | McAvoy, Retha | Leachtown Elementary | 1-2-3 grades |
| 260. | Studenic, Elizabeth J. | Jefferson Elementary | 5-6 Music, Reading |
| 261. | Kinsinger, Harold Lee | Jefferson Elementary | 4th grade |
| 262. | Wood, Rebecca Louise | Jefferson Elementary | Learning Disabilities |
| 263. | Kellow, La Vaughn | Jefferson Elementary | 6 Science |
| 264. | Epperson, Mary Kaye | Sumner | Mental Retarded |
| 265. | Payne, Jeffrey Randall | Jefferson Elementary | 5th and 5-6 Physical Education |
| 266. | Hardman, Jane P. | Jefferson Elementary | Special Education |
| 267. | Wolford, Mildred H. | Jefferson Elementary | 1st grade |
| 268. | Pettry, Patricia B. | Jefferson Elementary | 6 Social Studies, Art |
| 269. | Washburn, Christine Marie | Sumnar | Special Education |
| 270. | Stull, Rose M. | Sumnar | Special Education |
| 271. | Dickens, Judith Elaine | Core Road Elementary | 1st grade |
| 272. | Curry, Christine C. | Rayon Elementary | 5 Language Arts |
| 273. | Hill, Teresa | Rayon | Kindergarten |
| 274. | Paull, Beth Ellyn | Rayon Elementary | 5th grade |
| 275. | Lacey, Vicky Lynne | Rayon Elementary | 6th grade |
| 276. | Curry, Mary Ellen | Rayon Elementary | 5th grade |
| 277. | Eberle, Jack W. | Jefferson Elementary | 5-6 Social Studies |
| 278. | Shaski, Joye L. | Rayon Elementary | 1st grade |
| 279. | Massey, Mary Lee | Rayon Elementary | 4th Science |
| 280. | Larrison, Emily Ann | Jefferson Elementary | 3rd grade |
| 281. | Stalnaker, Rebecca S. | Jefferson Elementary | Kindergarten |
| 282. | Day, Carolyn Sue | Jefferson Elementary | 2nd grade |
| 283. | Metallides, Katherine C. | Greenmont Elementary | 3rd grade |
| 284. | Dodrill, Connie Ruth | Madison Elementary | 4th grade |
| 285. | Adams, Daniel Benson | Franklin Jr. High School | 7-9 Special Education |
| 286. | Foglesong, Terri | Franklin Jr. High School | 7-9 Home Economics |
| 287. | Copeland, Russell Edwin | Franklin Jr. High School | 8 Earth Science |
| 288. | Stinespring, Karen Sue | Murphytown Elementary | 1st grade |
| 289. | Huddleston, Hayes B. | Murphytown Elementary | 4th grade |
| 290. | Boggs, Walter Alan | Tygart Elementary | 6 Science |
| 291. | White, Sally Jo | Beechwood Elementary | Primary Special Education |
| 292. | Jones Judith W. | Tygart Elementary | 2nd grade |

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| 293. | Massey, Willa Jane | Tygart Elementary | Kindergarten |
| 294. | Meintel, Bertha M. | Jackson Jr. High School | 7-8-9 Home Economics |
| 295. | Suchanek, Walter | Jackson Jr. High School | 4-9 Instrumental Music |
| 296. | Hinkle, Jr., Coy Rhoades | Jackson Jr. High School | 8 English, Social Studies |
| 297. | Lacy, Ellen Cornelia | Jackson Jr. High School | 7-8-9 Library |
| 298. | Long, Ferne S. | Jackson Jr. High School | 7-8 Language Arts |
| 299. | Eakins, M. Jane | Jackson Jr. High School | 8 Language Arts |
| 300. | Cutright, Roger Lee | Jackson Jr. High School | 7-8 Math |
| 301. | Maul, Darcella L. | Slate Elementary | 1st grade |
| 302. | Boso, Gregory W. | Slate Elementary | 5-6 |
| 303. | Spurrier, Suzanne F. | Gihon Elementary | 5 Art |
| 304. | Beeghlyt, Sylvia A. | Gihon Elementary | Kindergarten |
| 305. | Tucker, Linda Kay | Gihon Elementary | 4th grade |
| 306. | Willis, Cathey Mae | Gihon Elementary | 4th grade |
| 307. | Sands, Thomas W. | Gihon Elementary | 5 Social Studies, Reading, Math, Physical Education |
| 308. | Napier, Thelma M. | Gihon Elementary | 5-6 Language Arts |
| 309. | Tennant, Reta S. | Gihon Elementary | 3rd grade |
| 310. | Hattman, Robert | Parkersburg Catholic | 9-12 Social Studies |
| 311. | Ray, Janet T. | Rayon Elementary | 6th grade |
| 312. | Kreyenbuhl (Sister) Joan | Parkersburg Catholic | 7-12 Social Studies |
| 313. | Hattman, Michael R. | Parkersburg Catholic | 7 Geography, 12 Sociology |
| 314. | Berlat, Barbara Ann | Parkersburg High School | Spanish I, II, III |
| 315. | Muth, Sister Carolyn | Parkersburg Catholic | 7-8-9-10-11-12 English, Religion |
| 316. | Allen, Connie Lou | Jackson Jr. High School | 8 Math, 9 Algebra |
| 317. | Wnukowski, Patricia Anne | Mineral Wells Elementary | Kindergarten |
| 318. | Ellington, JoAnn Anders | Pettyville Elementary | 3-4 grades |